

Rössing. Social and Environmental R E P O R T

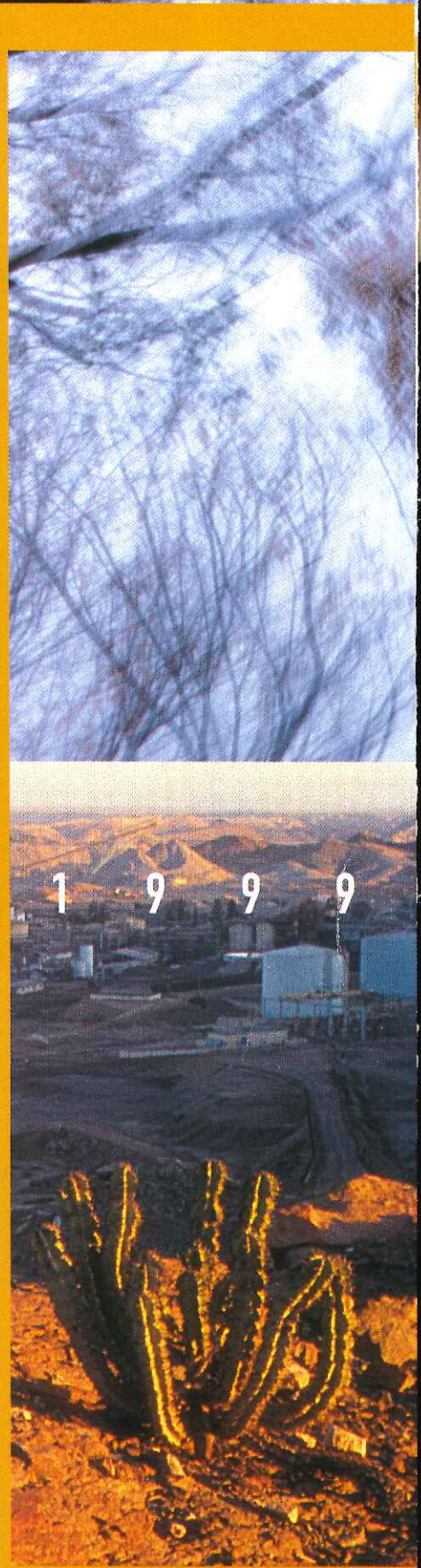
MESSAGE FROM WERNER HAYMANN, GENERAL MANAGER

1999 was a very busy year for the health, safety and environmental sections. Lost time injuries reduced by 50%, random testing for alcohol and drug abuse was introduced, curative services and the medical aid scheme were privatised, while the implementation of the Environmental Management System (EMS) progressed well.

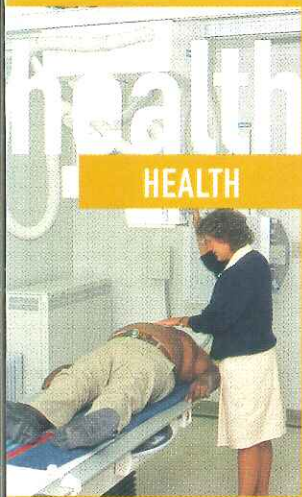
Our policy statement on Health, Safety and the Environment underpins Rössing's commitment to provide a climate in which the interest of health, safety and the environment are of prime consideration at all times.

Effective safety management is achieved by the systematic application of incident and loss prevention practices, by employing safe technologies and operating procedures and through active participation by all employees and contractors. Strategies to ensure environmental sustainability relate to the reduction of use of natural resources, the efficient use of resources and materials, pollution prevention and control, waste management and closure planning.

This report therefore reflects our ongoing commitment to continuously improve our performance in Health



key health, safety



HEALTH

1999 PLAN

- Determine and manage optimal man-job compatibility. (Man-job refers to the employee and the work that he does eg. job suitability due to the employee's medical condition at a specific time).
- Improve on Health Promotion and Education.
- Introduce an Alcohol and Drug Policy in support of performance.
- Improve radiation dose assessment by the implementation of a personal monitoring programme.

1999 PERFORMANCE

- Individual man-job compatibility management achieved maximum attention. Management of transfers within the company ensured compatibility.
- Health awareness continued by means of presentations, the peer education system and articles in the Rössing News reaching approximately 3 000 people. Topics discussed included healthy lifestyles, tuberculosis, sexually transmitted diseases, HIV/AIDS, malaria, alcohol and drugs, smoking and cancer.
- An HIV/AIDS policy was developed and an Alcohol and Drug policy was implemented. Random testing for alcohol and drug commenced, as well as a proactive approach to rehabilitation.
- The radiation exposure levels of personnel monitored in 1999 were well below the standard of 20 mSv/y, as recommended by the International Commission for Radiological Protection (ICRP).



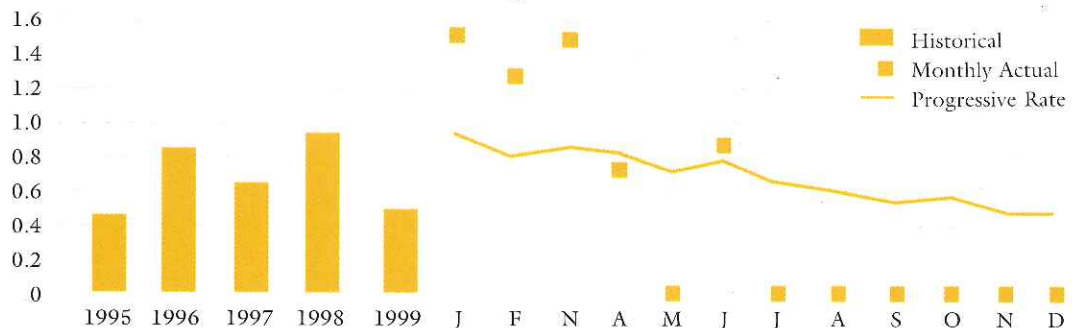
safety SAFETY

- Perform Risk Assessment to identify hazards at the commencement of a job and when processes change.
- Include safety performance as an important component of overall performance management.
- Implement immediate follow-through of incidents.
- Further strengthen ownership of safety responsibility.
- Introduce behaviour based safety.
- Implement system to track follow-through of incidents.

- A 50% reduction in lost time injuries was experienced in 1999, sustaining 9 lost time injuries as opposed to 18 in 1998.
- Implementation of an integrated recording/reporting system.
- Implementation of a risk assessment programme for evaluation of all hazards related to tasks.
- A review of whether appropriate usage of personal protective equipment (PPE) was completed and recommendations for changes were approved and implemented.
- An employee died in a road accident on his return from a business meeting. As a mark of respect to his memory, the Company decided to relinquish the NOSCAR safety award for the year, which it has consistently attained for the past 13 years.

LOST TIME INJURY INCIDENCE RATE

Rössing Uranium Limited



enviro ENVIRONMENT

- Implement an environmental management system consistent with international standards.
- Implement an improved maintenance programme for the dust extraction systems at the Fine Crushing Circuit.
- Reduce the effects of wind erosion on the tailings impoundment during east wind events.

- A working environmental management system was implemented by June 1999.
- A revised maintenance programme was initiated for the refurbishment of dust extraction systems at the Fine Crushing Plant. The maintenance programme is due for completion in 2000.
- Sulphur dioxide concentrations measured in the vicinity of Arandis averaged 0.002 ppm which is well below the annual average of 0.03 ppm.