

# Reflecting on 40 years of Working for Namibia

## Birthday wishes for Rössing



### Happy birthday Rössing Uranium 25 June 2016



Congratulations on 40 years of Working for Namibia!

Werner Duvenhage



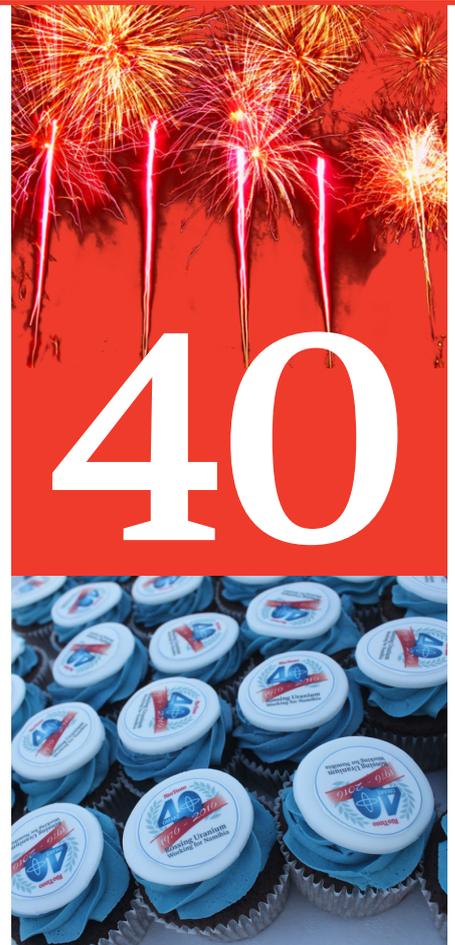
Dear colleagues

Rössing's history began in 1928 – 78 years ago – when uranium was discovered in the area where our mine was built in the early 1970s. A next milestone was reached on 25 June 1976, when our first uranium oxide was drummed. As the saying goes: 'The rest is history...' and we have been making history ever since.

For Rössing to rise from modest beginnings in the world's oldest desert (the Namib) to become the world's longest-running open pit uranium mine, can be attributed to our dedication to excellence - rivalled by few in the industry.

The rock upon which Rössing was built is a competent and committed team of employees, some of them still with Rössing today - with more than 40 years of service!

**"The rock upon which Rössing was built is a competent and committed team of employees."**



*continues on next page*





We often hear stories about current employees whose family members also worked here long before them. We still continue to this day to create employment opportunities for the youth of Namibia – developing them to reach their full potential to contribute to our Harambee prosperity goals.

We are here today because of the ‘Working for Namibia’ ethos of the early teams – a legacy that gives us pride today to be employed by Rössing Uranium.

Reading the e-Rössing Bulletins of this week reflecting on some of our highlights over 40 years, it is clear to me that we have greatly contributed to developing Namibia, from the economy, education, training and health services, to the community development initiatives of the Rössing Foundation since 1978.

Over the years we contributed significantly to creating value in Namibia by way of paying taxes and salaries; by purchasing goods and services (the majority from Namibian suppliers); by training and awarding bursaries; through development programmes, and sponsorships and donations - all in line with Namibia’s development goals.

In addition, Rössing had a significant impact on the daily lives of its employees, its potential employees and on others in the Namibian community whose personal development ideals and dreams of a better future became true through their association with Rössing.

Over the years some 12,000 employees worked at Rössing and today many of those employees have gone on to make their own significant contributions to our beautiful country. This is great testimony of the type of quality people - with outstanding talent, dedication and commitment - we’ve had the privilege of sharing our history with over the last 40 years. May we continue to follow in their footsteps to keep Rössing Uranium “Working for Namibia” to 2025 and beyond.

My heartfelt congratulations go out to all past and present employees, shareholders and stakeholders on our 40 years of operations! Take a moment today to reflect on how important your contribution at Rössing is not only to yourself and your family, but to the whole nation. I will forever be proud to be called a Rössing employee. Let’s take hands and move on to our prosperous, safe future.

Happy 40<sup>th</sup> birthday Rössing!

**Werner Duvenhage**  
**Managing director**



*FLTR: Brian Tuzembeho, TH Ganaseb, Paulus Elago and Werner Duvenhage.*

*FLTR: Brian Tuzembeho - his winning design was chosen to inspire our official 40-year anniversary logo, TH Ganaseb - our longest-serving employee, Paulus Elago - latest newcomer (in January 2016) and Werner Duvenhage, MD, at the launch of our 40-year celebrations in January.*





Congratulations to all the Rössing employees on reaching this amazing milestone. You must be very proud of your 40<sup>th</sup> birthday, and of how this small part of Namibia has competed so effectively and for so long against the biggest and the best uranium mines in the world!

This success was made possible through the great commitment and dedication of all employees - both past and present. Everyone has played a role in this achievement so well done and Happy Birthday Rössing!!!

**Harry Louw**  
Rössing Board of Directors



In 1987 I was recruited by Rössing Uranium as a talented, but confused scholar with potential. Little did I know that I would be part of the legacy of this outstanding company 29 years later - where I now serve as board director.

I have experienced first-hand how a child growing up with little hope can start to dream big and work hard towards achieving his dreams through the support of valued partners like Rössing. I have witnessed the power of how a company can work for Namibia.

Rössing's values are enshrined in the pillar of the company - its people. Today, I am proud to be part of this great company. Happy 40<sup>th</sup> birthday anniversary Rössing! Here's to making more significant differences in the lives of ordinary Namibians.

**Frank Fredericks**  
Rössing Board of Directors



Dear Rössing Uranium Mine employees,

Happy 40<sup>th</sup> anniversary. As a former colleague this is an admirable milestone for the operation, the industry and the nation at large.

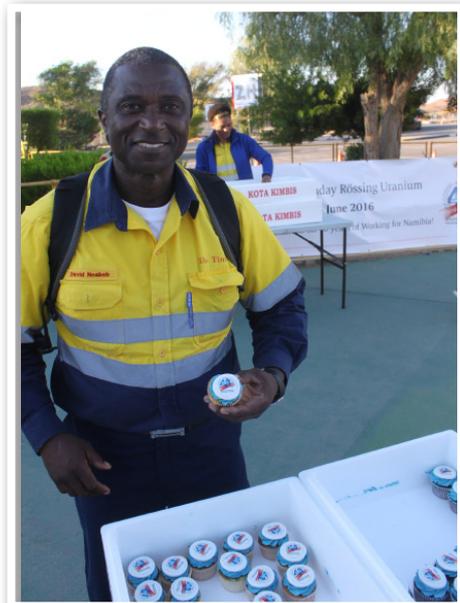
Celebrating 40 years of production was not an easy feat - walk proud and stand tall in the knowledge that your daily individual efforts have made the 40<sup>th</sup> year of production possible.

I tip my hat to you all, keep up the good work that has made Namibia's Rössing Uranium Mine one of the largest, longest-running open pit uranium mines in the world to date.

Wishing you another four decades of success and production.

**Zebra Kasete**  
Vice president and managing director

**Dundee Precious Metals Tsumeb**





To the Rössing employees:

I have had the honour and privilege of representing Rössing Uranium to the world's nuclear power utilities for the past 10 years, as MD of Rio Tinto Uranium. Despite the ups and downs of the uranium market, and the difficulties it presents for one of the oldest mines in the industry, it has been a fascinating journey.

Going from risk of closure in 2004, to the heady days of the "nuclear renaissance" and high market prices, to today's challenges affecting both the nuclear power industry and uranium mining companies, one thing has remained constant – the dedication and high standard of professionalism of the Rössing employees. You have worked hard over this period to maintain the company's role as a major uranium supplier to the world's power companies, despite competitive and industry pressures and uncertainty.

It has been a great pleasure for me to visit Namibia regularly over this past decade, and to meet and engage with the Board as well as many Rössing employees. I and my team have brought a number of utility clients from the USA, Europe and Asia to visit the mine over that period, and they all come away impressed with the operation, and with newfound respect for the challenging work you do every day. Most importantly, they leave with a great deal of regard for the beauty and hospitality of the country of Namibia.

On behalf of the Rio Tinto Uranium team, congratulations on Rössing's 40th anniversary!

**Clark Beyer**

**Managing Director  
Rio Tinto Uranium  
Singapore**



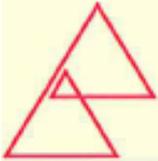
Four decades are a long period of time, and you - the employees of Rössing Uranium can indeed be proud of being associated with a mine that has reached this milestone.

During four decades you have persevered in building one of the largest uranium mines in the world, despite many adverse conditions in the uranium market. Today, you can look back with pride onto this time during which you and your former colleagues made a difference to mining in Namibia and indeed a great contribution to the Namibian nation as a whole. As mining will remain the backbone of the Namibian economy, you will continue to contribute to building our beloved country.

The staff members of the Namibian Uranium Institute wholeheartedly congratulate you on the occasion of this milestone achievement, and we would like to assure you of our support in the future, as we are all proudly promoting the Namibian uranium brand!

**Dr. Gabi Schneider  
Executive Director  
Namibian Uranium Institute**



**NAMIBIAN INSTITUTE OF MINING AND TECHNOLOGY**

**Private Bag 5025  
Swakopmund  
Namibia**

 Tel.: (064) 511800  
 Fax: (064) 510369  
 Email: ho@nimtnamibia.com

**Private Bag 2009  
Tsumeb  
Namibia**

 Tel.: (067) 224500  
 Fax: (067) 221714  
 Email: nncho@nimtnamibia.com

**Private Bag 2141  
Keetmanshoop  
Namibia**

 Tel.: (063) 227600  
 Fax: (063) 222101  
 Email: nscho@nimtnamibia.com

**THE MANAGING DIRECTOR  
RÖSSING URANIUM LTD  
PRIVATE BAG 5005  
SWAKOPMUND  
NAMIBIA**

21 June 2016

Dear Mr Duvenhage, dear RUL Management and dear RUL Employees,

**RE: RÖSSING URANIUM - 40<sup>th</sup> YEARS OF PRODUCTION**

On behalf of all the staff members of the Namibian Institute of Mining and Technology, we wish to extend our heartiest congratulations to the entire Rössing Uranium staff complement on your 40<sup>th</sup> year of producing Uranium Oxide in Namibia.

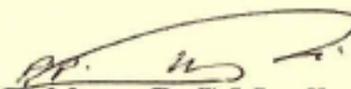
The past 40 years have not always been easy sailing. It is said that: *"The glory is not in never falling, but rising every time after you have fallen."* Fortunately Rössing Uranium got up every time after it has stumbled. This is a direct result of the dedicated leadership and devoted workforce, which has enabled Rössing Uranium to grow from strength to strength over the past 40 years.

During the past 40 years, Rössing Uranium has contributed stringently to the Namibian Economy. Through the dedication and commitment of all its staff members, Rössing Uranium has also been able to contribute generously to the community and Namibia as such. One of its projects, being the establishment of the Namibian Institute of Mining and Technology, is reckoned to be one of the leading educational and training institution in SADC. Rössing Uranium has therefore been a real pillar for Namibia during the past 40 year.

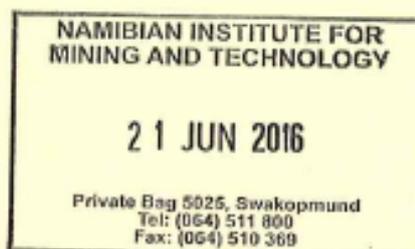
Congratulations, once again, on your 40<sup>th</sup> year of production. We wish you all the success for many more years to come.

With kindest regards

Yours sincerely



**Eckhart D G Mueller**  
Executive Director: NIMT





On the occasion of the 40<sup>th</sup> Year Anniversary of Rössing Uranium, we at AREVA Resources Namibia take this opportunity to convey our congratulations as you mark that memorable day on 25 June 1976 when you drummed the first uranium oxide - a very first for Namibia - that made the Erongo Region the pride of the nation.

I offer my best wishes to Werner Duvenhage, all employees and to your families for success, good health and happiness throughout this year of birthday celebrations.

The uranium mining business has some unique global challenges and the industry's cost curve is much more challenging than for any other metal. Clearly, uranium is seen by many as more strategically important than coal, natural gas or wind. And the future of uranium mining in Namibia must be seen against the backdrop of the current promise for more nuclear energy demand globally. A concerted effort to weather the current storm will go a long way to ensuring a brighter future for us all as we remain focused on innovative business improvements to remain competitive in the marketplace.

**Hilifa Mbako**  
**Managing director**

**AREVA RESOURCES NAMIBIA**



I wish that one could truly measure the contribution that Rössing Uranium has made over the past 40 years in our country Namibia. I think we would be overwhelmed by the many lives that were positively impacted over these years. I am not only referring to the people that had the privilege to work at the mine, but also the many others that benefitted; Learners that received an education either through bursaries or were assisted at the Rössing Foundation, the many that have gone to the Namibian Institute of Mining & Technology and the list could go on and on.

All of us at Langer Heinrich Uranium send you our sincerest wishes on your 40th birthday. We wish that you meet new opportunities and challenges with the same energy as always.

Sharing business with such an ambitious partner is truly a great experience.

May you have many more glowing years ahead!

**Simon Solomons**  
**Managing director**

**Langer Heinrich Uranium**



I had the privilege to be part of the Rössing team (and not to forget the Mining Old Crocks soccer team) and have so many fond memories. I wish you all a happy 40 year anniversary celebration! You can be truly proud of your achievement.

**Werner Ewald**  
**General manager**

**Bannerman Mining Resources**





Office of the Chief Executive Officer  
Private Bag 13204, Windhoek, Namibia  
Tel: (+264-61) 298 2022  
Fax: (+264-61) 227 984

**Mr. Werner Duvenhage**  
Managing Director  
Rössing Uranium Limited  
Private Bag 5005  
Swakopmund  
Republic of Namibia

20 June 2016

**RE: HAPPY ANNIVERSARY TO RÖSSING URANIUM MINE "A MEMBER OF RIO TINTO GROUP" WORKING FOR NAMIBIA.**

On behalf of the Board of Directors, Management and staff of TransNamib, I would like to take this opportunity to wish you our esteemed customer Rössing Uranium a "Happy 40<sup>th</sup> Anniversary".

In the spirit of Harambee, we hope that your anniversary this year will bring many more opportunities for your company and that of Namibia at large.

May all hopes and ambitions of Rössing Uranium be fulfilled in alliance with the "Namibian House! We are proud to have you as our esteemed client.



Yours sincerely,

**Mr. HIPPY TJIVIKUA**  
**CHIEF EXECUTIVE OFFICER (A)**





The British High Commission to Namibia congratulates the employees of Rössing Uranium on their 40<sup>th</sup> anniversary.

Rössing has much to be proud of - including its contribution to Namibia's socio-economic development over the last 40 years.

We wish you every success for the future!

**Jo Lomas**  
**High Commissioner**  
**British High Commission**



We are looking forward to many more years of Uranium oxide production from Rössing.

Our best wishes for the future.

**Cameron Kotze**  
**Country Managing Partner**

**Ernst & Young Namibia**



When I started my career in the uranium business, I had the opportunity to visit Rössing in October 1996.

It took me over 19 years to come back (yes I was there again last year in October) and to see all the changes that happened at the mine and the mill. It was very impressive - very well organised, very clean.

The only thing I can say is to continue to improve all your processes, like you have been doing during these last 40 years.

I hope that when I retire (in about 20 years' time), Rössing will still be there !"

Best regards,

**Françoise Reeneboog**  
**Head of Market Analysis**  
**Division**

**Fuel Supply Department**

**SYNATOM**

**Belgium**

Persistence, safety, integrity, performance, reliability, partnerships, team work and trust are still the values that make a company successful. Your management style was and still is very successful and we congratulate you on the achievement of 40 years of true contribution to the economic development of our motherland, Namibia.

Happy 40<sup>th</sup> anniversary. Wishing you many more years of sustainable production.

**Naftal Kakwambi**  
**Managing director**



Dear Rössing team,

Congratulations to the Rössing team for achieving this great 40-year milestone. Rössing certainly deserves praise for its long role as a stable uranium supplier to Japan.

The Rössing mine has contributed to the world's utilities' security in procurement and to the promotion of clean nuclear energy.

TEPCO, as one of the nuclear generation companies, appreciates your accomplishment. Best wishes for your continuous success.

**Shigeo Fujinami**  
**Head of Uranium Management Group**

**Tokyo Electric Power Company Holdings, Inc.**





Dear Rössing team,

Congratulations on your issue of momentos for Rössing over the years.

I was sent them by Bill Birch this week. Bill, you may not know, was the first Security Manager at Rössing - appointed in, probably, 1978 by myself, who was then General Manager of Rössing, from 1977 to 1986.

I was appointed by the then Chairman of Rössing, the late Ronald Walker of RTZ, London, to develop a non racial mine in Namibia - to be a credit to Namibia and RTZ.

This at the time when Rössing was in South West Africa, administered by South Africa in a racially legislated country. A hard task indeed - especially as the mine then was running at a huge financial loss, its employee severance rate was in the high 80 percentile, and was run by the

Craig Gibson, who was hugely influential in developing the Rössing 'ethos'.

I have already written for my own interest and posterity the story of Rössing; how I closed what was then to be an underground operation, discharged the majority of its managers and sought out and appointed a new team of managers who took the mine from a struggling hulk in the desert to a very successful non racial company.

My managers: Mike Bates, who I brought from British Steel; George Deysel - Engineering; Wotan Swiegers - Medical and Environmental; Sean James - Mining; Brian Burgess - Personnel; George Macras - Administration.

Together we rebuilt the mine from a very difficult position, designing and creating Arandis, employing our first Namibian (Maria Dax) to overview the transition, the Swakopmund Cottage Hospital, the Arandis High School,

winning the NOSCAR safety awards to the extent that we were recognised as the premium industry in Southern

Africa and excluded from future competitions in order to motivate other companies!

We developed communication systems, employee award systems, built the Rössing Country Club for employees

and their wives, built two churches, developed a formal works committee system where all workers could have a say and voted for their representatives, sent countless Namibians to universities overseas, encouraged and demanded non-racial sport. I could go on . . .

So congratulations to all at Rössing on your 40 years of history. This year in September I hope to visit Swakopmund with my wife and would like to visit the mine again!

I am, of course, now retired and live in Western Australia

Best regards

**Gordon Freeman**  
**General manager (former)**

**Rössing Uranium**



South African company Rio Tinto Services, from Johannesburg. RTZ, recognising that the company was in serious trouble, wrested the company away from South African control, appointed RS Walker as Chairman who then appointed me as General Manager and later





**NAMIBIA UNIVERSITY  
OF SCIENCE AND TECHNOLOGY**

**Faculty of Engineering**

Department of Mining and Process Engineering

13 Storch Street  
Private Bag 13388  
Windhoek  
NAMIBIA

T: +264 61 207 2076  
F: +264 61 207 9076  
E: [dmpe@nust.na](mailto:dmpe@nust.na)  
W: [www.nust.na](http://www.nust.na)

Mr Werner Duvenhage  
Rössing Uranium Limited  
Private Bag 5005  
Swakopmund

**RE: CONGRATULATIONS ON YOUR COMPANY'S 40<sup>TH</sup> ANNIVERSARY**

Dear Mr Duvenhage

On behalf of the Department of Mining and Process Engineering and the entire Namibia University of Science and Technology community, I would like to extend our heartiest congratulations to your company for completing forty glorious years of success. It has been a journey filled with triumphs and life stretching trials. You have made your mark in spite of the challenges.

As pioneers of the uranium mining industry in Namibia, you have always been on the top of the list and have built eminent goodwill and trust amongst your stakeholders, through valuable partnerships and constructive dialogue. Companies like yours, composed of a brilliant team of dedicated workers and a friendly work environment can only aim for higher results. We are confident that you will survive the challenges posed by the current mining industry climate as you have always done.

With your commitment and sincerity you have proved your worth and have gained the much deserved recognition within the mining industry. Your willingness to absorb our graduates has always served as a source of encouragement for our department and the broader education sector. Not only do you provide a fertile learning platform but also offer a world class career growth curve. We are proud of the work you have done.

We wish you all the success for many more years to come and I can assure you of our utmost cooperation and support. We continue to hold your organisation in high esteem and we maintain our pledge and role of providing you with the best human capital to serve in various disciplines.

Once again, congratulations from all of us for your wonderful journey of forty years of success.

Sincerely

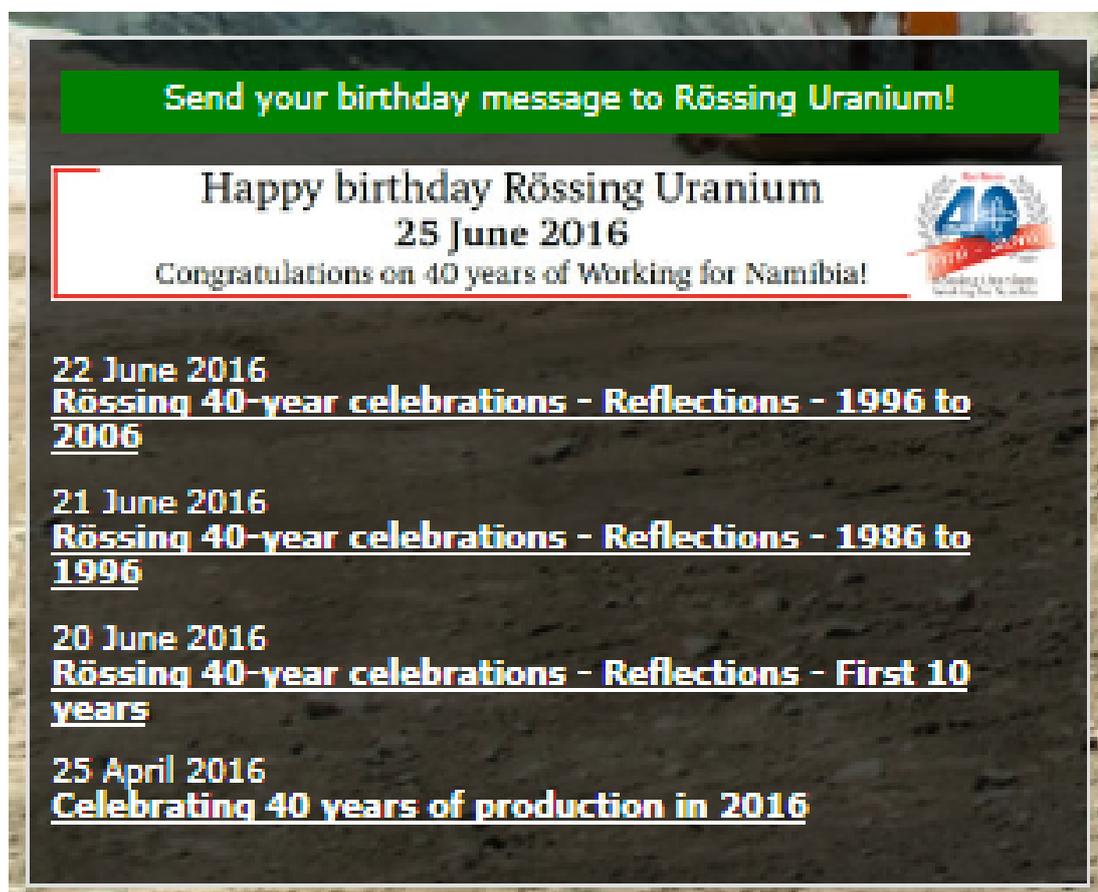
Dr Harmony Musiyarira  
Head of Department of Mining and Process Engineering



# YOU can also send Rössing a birthday message

If you would like to leave a happy 40<sup>th</sup> birthday message for Rössing, simply log onto our web page - [www.rossing.com](http://www.rossing.com) - and click on the green bar on the home page (see example below) to send your message.

## We'd love to hear from you!



**Send your birthday message to Rössing Uranium!**

**Happy birthday Rössing Uranium**  
**25 June 2016**  
Congratulations on 40 years of Working for Namibia!

**22 June 2016**  
**Rössing 40-year celebrations - Reflections - 1996 to 2006**

**21 June 2016**  
**Rössing 40-year celebrations - Reflections - 1986 to 1996**

**20 June 2016**  
**Rössing 40-year celebrations - Reflections - First 10 years**

**25 April 2016**  
**Celebrating 40 years of production in 2016**



**Happy birthday Rössing Uranium**  
**25 June 2016**  
Congratulations on 40 years of Working for Namibia!