

PRESS STATEMENT

EMPLOYEE ILLEGAL STRIKE CONTINUES FOR THE THIRD DAY

14 July 2011

Employees at Rössing Uranium mine site have staged an illegal strike since 8 am Tuesday morning, 12 July 2011.

At the end of business day yesterday, employees have still not gone back to work even after numerous efforts to resolve the issues under the mediation of the Erongo Regional Governor, Hon. Cleophas Mutjavikua.

The situation has not normalized despite the undertaking that was made on 13 June 2011 between the Company and the Mineworkers Union of Namibia branch executive that was meant to lead to a peaceful settlement of the issues raised by the striking employees.

In the undertaking both parties had agreed, under the mediation, that all employees must go back to work immediately and the Company would waive its right to institute disciplinary actions against any employee taking part in the illegal strike. Parties had also committed to finding a solution to the production incentive demands that were raised by the employees within five working days, without the Company resorting to seek legal recourse to striking workers. However, the principle of 'no work no pay' for the time that employees have stayed away from work will still be applicable.

After all of these attempts have failed to resolve the issues, the Company is instituting measures to ensure the safety of all employees, and allow any employee who is willing to go back to work unhindered.

The Company has also applied for a court interdict to seek relief and it has duly informed the Mineworkers Union of Namibia (MUN) branch executive on this course of action. In the meantime the Company continues with the application of a no work-no pay principle as stipulated in the Labour Act to striking employees.

However, management is still committed to exploring expedient ways to resolve the issues with the MUN branch executive after all employees have gone back to work. The impact of this illegal strike on production and the company's financial performance has not yet been fully determined.



Chris Salisbury
Managing Director