

Shaping the future

Specialist: Training and Development

An exciting opportunity exists for a Specialist: Training and Development reporting to the Manager: Human Resources. The primary purpose of this role is to oversee the delivery of learning and development activities at Rössing Uranium.

Key performance areas

- Ensure zero harm culture, demonstrate commitment to reduce personal injuries and implement HSE improvement projects;
- Manage all people management aspects as per the company policies;
- Oversee the development of curriculum for technical training programmes to be delivered across the business;
- Manage learning and development in terms of pertinent national legislation and company policies;
- Align the approved workforce plan to the organisational structure;
- Identification of critical positions and communicating with successors on opportunities;
- Manage inclusion and diversity activities;
- Manage the provision of learning and development and ensure that appropriate programmes are designed and implemented;
- Establish and maintain effective stakeholder engagement and relations;
- Prepare and control the section's annual budget and monitor expenditure on a monthly basis to ensure compliance; and
- Establish a formal business improvement system and process to drive improvement.

Minimum qualifications

- Grade 12;
- A recognised B degree in Human Resources Management / Industrial Psychology;
- Ten years' experience in learning and organisational development of which three

- years should have been in a supervisory position; and
- Valid code B / BE driver's licence;

To apply

Please submit your curriculum vitae and certified copies of qualifications with a cover letter clearly indicating the position you are applying for to e-mail: RUL.recruitment@rossing.com.na

Application closing date: 16 April 2019.