

Principal Advisor: Business Analysis

The role reports to the Chief Financial Officer and is responsible for focusing on supporting the business with robust business modelling techniques. Models need to be developed and maintained to achieve ongoing business improvement, improved decision making and improved long-term planning and options analyses. In a challenging business environment, it is imperative that such models are flexible and useful enough to facilitate quick and appropriate business responses.

Key performance areas

- Manage the relationship with internal and external stakeholders on various projects;
- Involvement in the process of selecting business improvement teams to ensure that resultant team dynamics are in line with requirements;
- Design and maintain accurate financial analysis models, including sound variance analysis tools, driver tree and constraints analysis and long-term financial modelling, catering for various strategic options and sensitivities;
- Drive sound operational decision making by active engagement and support of internal customers. Enhance the overall understanding of internal customers of interdependent relationships that would improve the business;
- Identifies and investigates issues relating to assigned projects, determines scope and selects approach from the accepted methodology or recommended alternatives, and
- Accountable for developing and maintaining a continuous improvement culture where all employees are encouraged and supported to improve the workplace.

Minimum qualifications

- Grade 12 and a recognised post graduate qualification in Finance, preferably a Chartered Accountant;
- A minimum of five years post qualification experience in either a resource or heavy manufacturing environment of which three years must have been in a business analysis function;
- Leadership and project management skills are essential to ensure good planning and managing progress;
- Exceptional capability in financial modelling techniques; and
- Valid code BE driver's licence.

To apply

Please submit your curriculum vitae and certified copies of qualifications with a cover letter clearly indicating the position you are applying for to e-mail: RUL.recruitment@rossing.com.na

Application closing date: 9 October 2019.