

Foreman: Electrical Services- Fixed Term Contract

An exciting opportunity exists for a Foreman: Electrical services on a two (2) year fixed term contract in the Mining asset management department. The successful candidate will be responsible for ensuring all electrical maintenance standards are met, managing a team of Artisans, ensuring HSE compliance, setting and managing team performance, and implementing maintenance improvement strategies.

Key performance areas

- Maintaining Health, Safety & Environmental standards;
- Implementing the annual HSE plan for the area and ensuring compliance;
- Investigating accidents/incidents and recommending corrective/remedial measures. Follows up to ensure that these are adhered to and implemented;
- Ensuring that all team members know their role with regard to the RUL work management process and continuously monitoring compliance.
- Ensuring all contractors working in the area of responsibility are supervised and comply with the necessary RUL standards and procedures;
- Managing team's absenteeism, leave, and timekeeping to ensure the most effective team utilization;
- Compiling weekly performance reports and discussing the data with the team weekly to improve work performance;
- Identifying improvement opportunities in the area of responsibility and facilitating solutions by engaging the appropriate experts' i.e. skilled artisan, area engineer, BI specialist, and HSE advisor.
- Recommending alternative measures to continuously reduce costs of maintenance.

Minimum Qualifications

- Grade 12 certificate with 20 points;
- National Vocational Trade Diploma (N3/L3) in Electrical (Light/Heavy) with 4 technical theoretical subjects;
- N6 - National Diploma Engineering Studies will be an added advantage;
- Minimum 7 years post qualification experience in High Voltage electrical mining/ plant maintenance environment of which 3 years must have been in a supervisory role;
- A valid Code BE (08) driver's licence.

Required skills

- Excellent communication and facilitation skills;
- Good computer skills especially Microsoft Office Suite (Excel, Word, Project, PowerPoint) and SAP;
- Demonstrated technical expertise. Ability to engage a team and facilitate a solution (Problem-solving skills);
- Demonstrated supervisory skills.

To apply

- Go to: <https://career2.successfactors.eu/sfcareer/jobreqcareer?jobId=1007&company=rssinguran>
- First time applicants select "new user" and register, then apply;
- Registered users login and apply.

Preference is given to candidates from designated groups in line with Company policy on employment equity.

Application closing date – 3 February 2023