

## Superintendent: Plant Electrical

A vacancy exists for a Superintendent Plant Electrical in the Processing Asset Management (PAM) department, reporting to the Manager PAM. You will be responsible to manage, organize, implement maintenance improvement projects, control and implement effective electrical, instrumentation & electronics maintenance services for processing laboratories, control and instrumentation equipment's and machinery in the processing plant and mining to ensure that the required engineering standards are achieved in a safe, efficient, and cost effective manner as per Mine Plan and thus guarantee a long-term sustainable operation in accordance with statutory requirements and Rössing Uranium Ltd (RUL) safety systems.

### Key performance areas

- Enforcing compliance to statutory and site HSE standards;
- Identifying problems impacting on quality, analyses/ evaluates them, and implement corrective measures in the relevant area;
- Conducting research on the technical feasibility of equipment and sets / determines the technical standards and specifications of the equipment/ machine to be purchased;
- Setting up a developmental path regarding plant automation and SCADA systems to maximize the value delivered to the business through expanding and improving these systems
- Initiating and approving modification and technical designs;
- Coordinating with Planning to ensure scheduled maintenance in section is forecasted;
- Forecasting equipment/ machinery replacement in own section;
- Monitoring and ensuring compliance to maintenance schedules and standards;
- Auditing compliance to maintenance standards and plans and addressing deviations;
- Auditing contractor's performance regarding productivity, efficiency, work, standards, OHSE, etc;
- Compiling budget of entire section, made up of each workshop's budget and draws up budget for own cost centre;
- Monitoring and reviewing processes throughout the processing plant and identifies areas for improvement.

### Minimum requirements

- Grade 12 certificate;
- A recognized Bachelor of Science / Bachelor of Technology / Bachelor of Engineering Degree in Electrical Engineering
- A minimum of five (5) years working experience in Electrical engineering capacity in a heavy industry or mining environment, of which three should be in a supervisory / specialised level;

- Proven experiences in technical design, planning, commission and implementing of electrical improvements, electrical /control/ electronic maintenance and contractor management are essential;
- Will serve as legal engineering appointee for electrical infrastructure site wide and must have a sound understanding of the Namibian Electricity Safety Code, 2009: Electricity Act, 2007;
- Registered Professional Engineer / Incorporated Engineer from a recognized Institution; and
- A valid Code B driver's licence.

### Required competencies and skills

- High level of technical knowledge of Mining equipment to be able to implement maintenance system
- Computer skills {MS Office (PowerPoint and Excel), SAP and Specialized Packages / Systems for electrical and control network}
- Leadership skills
- Technical and analytical problem solving
- Interpersonal and communication skills
- Decision-making and judgment skills

Please take note that the recruitment process will be subjected to assessments (if necessary) which will form part of the selection process.

### To apply

- Go to:
- First time applicants select "new user" and register, then apply
- Registered users login and apply

**Preference is given to candidates from designated groups in line with Company policy on employment equity.**

**Application closing date – 03 February 2023**