

Manager: Mining Operations

An exciting opportunity exists for a Manager Mining Operations reporting to the General Manager Operations. The successful candidate will provide leadership and direction to the Mining Department, incorporating both the Pit Operations team to safely and productively mine (drill, blast, load & haul, primary crushing) ore and waste from the Rössing deposit plus a technical team (Geology; Survey; Geotech and Pit Engineering) to develop optimal mine plans and guide efficient operations.

Key performance areas

- Maintaining HSE leadership.
- Establishing an appropriate organizational structure with the required resources and skills to conduct the work of the department.
- Implementing performance management processes (including succession planning and training and development) as well as resolution of “People issues”, including discussions with union officials.
- Serving as legal appointee in terms of the Labour Act and Mining Ordinance.
- Accountable in ensuring that annual and monthly mining production volumes are achieved, through operating equipment for reliability and increased effective utilization.
- Managing the Geology functions of grade control and in-pit drilling as well as short-term, medium term and long-term mine planning and MM&C functions to provide an optimal production schedule and deliver sufficient ore of the right blend to the processing plant.
- Managing the technical support functions required for the safe design of the pit and surrounding dumps; Geotechnical monitoring and Survey control
- Liaising with the Chief Inspector of Mine regarding the Mining Regulations and ensuring the personnel in the area comply with the regulations.
- Accountable to develop and then deliver on the annual operating and capital budget to maintain sustainable mining operation.
- Developing and maintaining a continuous improvement culture within the Mining department where all employees are encouraged and supported to improve the workplace.
- Participating in or leading various company-wide committees or task teams to resolve company-wide issues in a number of areas.

Minimum requirements of the role:

- Four-year Bachelor degree in Mining Engineering at NQF level 8;
- Ten (10) years relevant open pit mining operational experience, of which five (5) years should have been on a managerial level;
- Leadership Development Program;
- Project Management qualification;
- MBA will be an added advantage;
- A valid Open Pit Blasting Certificate;
- A valid Code B driver’s licence.

Required Competencies and Skills:

- General understanding of the technical aspects of mining equipment;
- Microsoft Office package (Outlook, Word, Excel, and Power Point) skills;
- Problem solving and Root cause analysis skills;
- Reporting and data analysis skills.

Please take note that the recruitment process includes the completion of psychometric / leadership assessments which will form part of the selection process.

To apply

- Go to: <https://career2.successfactors.eu/sfcareer/jobreqcareer?jobId=216&company=rssinguran>
- First time applicants select “new user” and register, then apply
- Registered users login and apply

Preference is given to candidates from designated groups in line with Company policy on employment equity.

Application closing date – 30 September 2022