

Superintendent: Comminution

A vacancy exists for a Superintendent Comminution in the Processing Operations department, reporting to the Manager Processing Operations. You will be responsible to lead and control all activities in the Comminution section in the Processing Department in such a way that legal, safety, production and people related targets are met in safe, cost-effective, and efficient manner.

Key performance areas

- Maintaining HSE standards;
- Supervising and ensuring that all subordinates complete their tasks according to set plans, defining clear priorities to ensuring production continuity.
- Scheduling and holding regular communication meetings with subordinates to discuss; agree and set performance targets.
- Influencing and demanding service from support services to deliver on the required outputs to meet production targets.
- Ensuring that all equipment and machinery maintenance are well-planned and carried out within deadlines and budgets and according to company policies.
- Ensuring optimum utilization of plant equipment and people by planning and scheduling to meet production targets daily.
- Developing and implementing standard operating procedures and guidelines in the Comminution section.
- Responsible and accountable for detailed budgeting for operations in Comminution section, inclusive of labour, material, and capital requirements.
- Monitoring and controlling all costs in the comminution section, including operating, maintenance, personnel, and support costs.
- Continuously assessing performance of the section against set KPI's, identify opportunities for improvements and turn it into sustainable and effective solutions.

Minimum requirements

- Grade 12 certificate with twenty (20) points;
- A recognized Bachelor of Science **OR** Bachelor of Engineering Degree **OR** Bachelor of Technology in Chemical/ Metallurgical/ Mineral Processing;

- **Bachelor of Science or Bachelor of Engineering Degree:** Five (5) years working experience in a hydrometallurgical processing plant, of which three (3) years should be in a supervisory position.
- **Bachelor of Technology Degree:** Seven (7) years working experience in a hydrometallurgical processing plant, which three (3) years should be in a supervisory position
- **National Diplomas:** Ten (10) years working experience in a hydrometallurgical processing plant, which five (5) years should be in a supervisory/specialised level;
- A valid Code B driver's licence; and
- A Police certificate of conduct not older than six months is required. A record will not automatically disqualify candidates.

Required competencies and skills

- Critical thinking skills
- Challenging the status quo constructively
- Being Innovative
- Systematic data analysis
- Maintaining an awareness of emerging technology
- Computer skills {MS Office (PowerPoint and Excel), SAP and Specialized Packages / Systems}

Please take note that the recruitment process will be subjected to assessments (if necessary) which will form part of the selection process.

To apply

- Go to: https://career2.successfactors.eu/sfcareer/jobreq_career?jobId=327&company=rssinguran
- First time applicants select "new user" and register, then apply
- Registered users login and apply



Preference will be given to candidates from designated groups in line with Company policy on employment equity.

Application closing date – 26 May 2023