

# Shaping the future

## Accountant: Cost & Production

A vacancy exists for an Accountant: Cost and Production in the Finance Department. The successful incumbent will be responsible for the coordination, consolidation and analysis of business results for the plans and forecasts as well as monthly actual results for reporting purposes to the senior management team. You will also participate in various finance projects and ad hoc analysis as required by senior management.

### Key performance areas

- Ensuring that plans and forecasts are done on time in accordance to Rio Tinto guidelines and latest value plans and is complete and accurate;
- Ensuring integrity of co-models;
- Ensuring standards and timelines of reporting requirements;
- Providing critical analysis of variances against plan and forecast on a monthly, quarterly, half year and annual basis in order to identify opportunities to increase business value;
- Initiating cost saving ideas aimed at reducing overall area and mine costs.

### Minimum requirements

- Grade 12 and a recognised B Comm degree in Accounting;
- CIMA will be advantageous;
- Three years' working experience in a costing environment is essential;
- Working experience in a mining environment is desirable;
- Code BE driver's license; and
- SAP knowledge will be an added advantage.

### To apply

Please go to the following website [www.riotinto.com/careers/](http://www.riotinto.com/careers/) and search for Accountant: Cost & Production

**Application closing date: 24 August 2018**