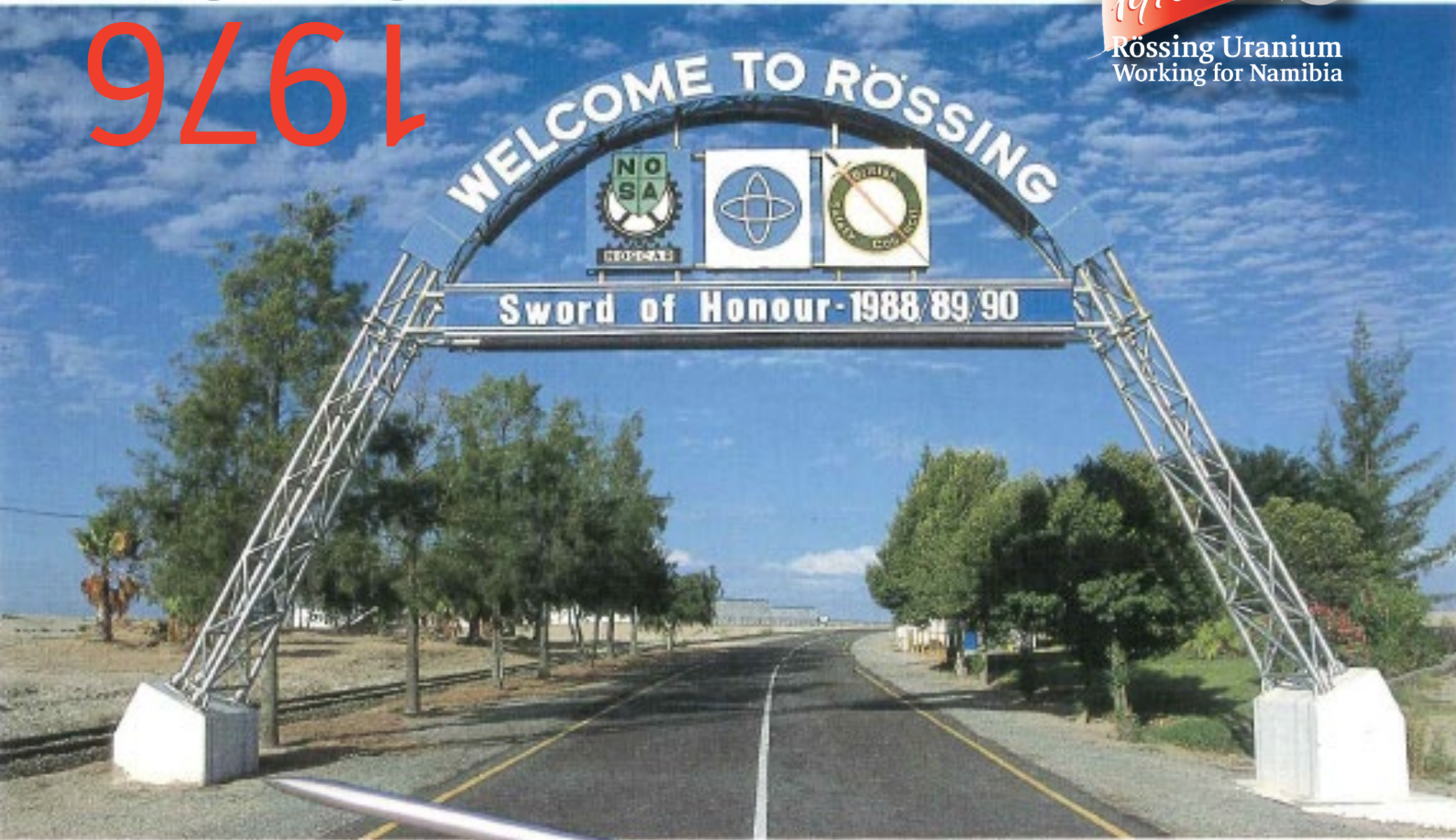


Reflecting on 40 years of Working for Namibia

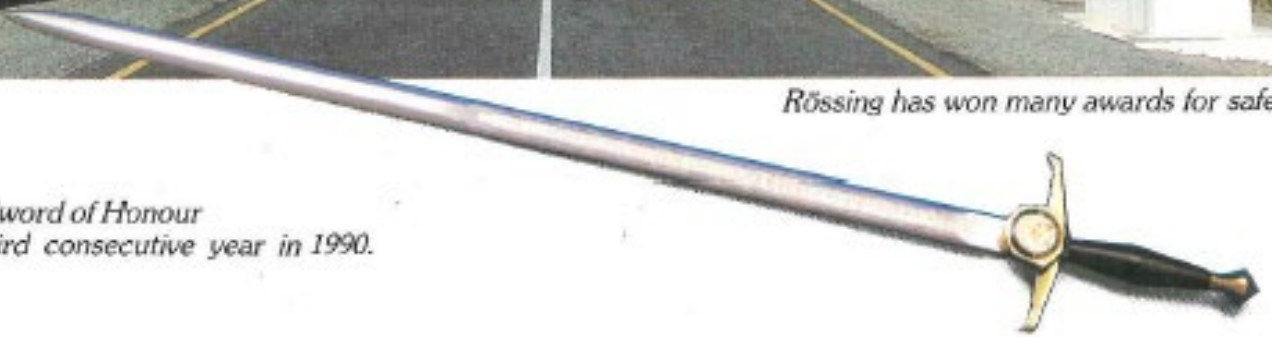
The next ten years: 1986 - 1996

2016
1976



Rössing has won many awards for safety

The British Safety Council awarded its Sword of Honour to Rössing for the third consecutive year in 1990.



Rössing and Namibia's independence . . .

NIMT as independence gift to Government



“Rössing is vital to the economy of the new Namibia.”

- John S Kirkpatrick (Rössing Chairman)

1990 . . .

Rössing MD, Mike Bates (left), and Rössing Board Chairperson, John Kirkpatrick in 1990.

The year 1990 saw the culmination of years of struggle to achieve independence for the former territory of South West Africa, and on 21 March 1990, the independent Republic of Namibia took its place in the community of nations. Namibia was also admitted to the United Nations, the OAU, the Commonwealth, the Lome Convention, the SADCC and a host of other international organisations.

Rössing has participated fully in Namibia's transition to independence and celebrated the event by the announcement of an independence gift to the nation, the donation of a sum of R6 million to be applied towards the construction of a Namibian Institute of Technology, an institution which at the time of going to press is in the process of construction at Arandis and where training will be given in technical and practical aspects of mining and engineering.

The publication of this inaugural Social and Economic Report, including the activities of Rössing Uranium Limited during Namibia's momentous year of 1989, comes in the year which saw Namibia take her rightful place within the international community as an independent nation.

For Rössing's employees and their families, suppliers, customers, shareholders and all those who directly or indirectly benefit from the company's operations, 1989 was a year of excitement, anticipation and of repositioning. During the period which saw the arrival of the UNTAG contingent to supervise democratic elections, normal business continued at Rössing but with a sharper eye to the future and what lasting independence would mean to the company's forward plans.

Rössing is vital to the economy of the new Namibia and this Report sets out the role that the company plays in the lives of so many Namibians today. It examines not just the way in which some R400 million a year are injected into the economy in taxes, salaries and the purchase of goods and services, but it also looks at the impact of Rössing on the daily lives of its employees, its potential employees and on those others in the Namibian community who are realising their individual growth and aspirations through the company's presence in Africa's youngest nation.

This new Social and Economic Report is being made available to a broad range of audiences in Namibia and overseas. Readers who would like further information on any aspects of Rössing's work are warmly invited to

DID YOU KNOW?

Rössing's first social and economic report was put together 1990

continues on next page

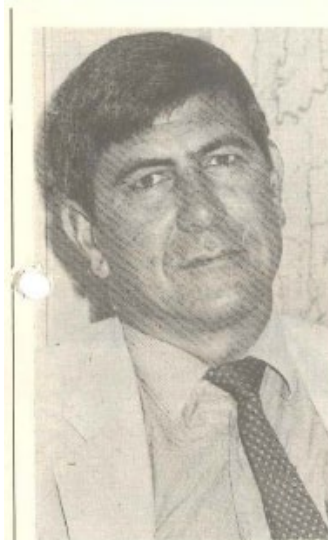
contact the company, which has a variety of supplementary publications explaining Rössing's activities in more detail.

Rössing's motto is "working for Namibia" and this Report will be published annually to show how this motto is being fulfilled, as the country itself embarks on the path towards a rewarding social and economic future.

JOHN S. KIRKPATRICK
Chairman

MICHAEL P. BATES
Managing Director

1990 . . .



Newly-appointed Director of the Namibian School of Mining Technology, Mr Eckhart Mueller.

Mueller to head Namibian School of Mining Technology

Mr Eckhart Mueller has been appointed Director of the new Namibian School of Mining Technology to be situated in Arandis.

The school is Rössing's Independence gift to the nation and will cost an estimated six million rand.

Born in Omaruru in 1946, Mr Mueller was educated at Otjivarongo High School and the University of Stellenbosch. Having obtained his Higher Teachers diploma in 1969, he taught at various locations in Namibia, and is a past Headmaster of Deutsche Oberschule, Swakopmund. He is at present Physical Educational Planner at the Department of National Education.

He is a past executive committee member of the Benguela branch of the SWAAU teachers union, Head of the German

Pfadfinder (Scouts) of Namibia, Vice Chairman of the German Cultural Board and Chairman of the Committee for the Pre-primary of the Deutsche Schule, Windhoek.

When asked about his appointment, which comes into effect in August, Mr Mueller said that he sees it as a tremendous challenge. He added, 'I am a born Namibian and totally committed to the country. Together we will establish an excellent School of Mining Technology and I'm really looking forward to it.'

- Continued on page 3

4 August 1989 . . .

Ahtisaari comes to mine

DID YOU KNOW?

Rössing's open pit viewpoint "Hill Jim" was named after Jim Gorman, mining manager in 1989



Manager Mining, Jim Gorman (right), explains the mining operations in the open pit to Mrs Sasha Kirkpatrick, Mr John Kirkpatrick and Mr Martti Ahtisaari.

Last Friday the Special Representative for the Secretary General of the United Nations, Martti Ahtisaari, visited the mine.

Mr Ahtisaari was accompanied by his wife, Ava and son, Marko, and the party was completed by Rössing Director, John Kirkpatrick and his wife, Sasha.

Mr Ahtisaari was taken on a tour of the Open Pit and Mine Maintenance workshops and then was shown the Metallurgical plant.

The afternoon was spent in Arandis where he visited Arandis Community Enterprises and the Activity Centre. He also presented graduates of the Post-School Training Centre with their bricklaying certificates.

- See photos on page 3



DID YOU KNOW?

Martti Ahtisaari was a Finnish politician, the tenth President of Finland, Nobel Peace Prize laureate and United Nations diplomat and mediator, noted for his international peace work.

1990 . . .

Independence - Interview with General Manager



Dr Steve Kesler

Following last month's General Manager's Brief many employees have been asking for more information on how independence in Namibia might affect Rössing. The Editor of Rössing News interviewed new General Manager, Dr Steve Kesler, and posed some of your questions.

Ed: *What is the Company's position regarding nationalisation by a future Namibian Government?*

GM: One cannot expect government to use taxpayers money as risk capital in mining ventures and it is normal for the state to share in the mineral wealth by inviting private enterprise to take the investment risk and then to tax the profits for the benefit of the state.

Rössing invested a large sum to develop our mine in Namibia and currently through its purchases in Namibia and payment of taxes contributes R400 million annually into the economy.

We believe that Rössing can best contribute to the development of Namibia by retaining the support of its shareholders and the expertise of the team presently operating the mine. We feel that this view will also be shared by the new independent government of Namibia. Many people may not realise that the new government will be a shareholder in Rössing. Part of the shareholding, which also gives voting control at Annual General Meetings, is held in a private trust in Namibia and will be transferred to the Government when it is recognised by the United Nations.

The new Government may wish to increase their shareholding by purchasing shares from some of the existing shareholders but it will be up to that Government to determine the best way in which taxpayers money should be used.

Ed: *What affect will the implementation of Resolution 435 have on the company's social responsibility programme?*

GM: None at all. Rössing is committed to the development of Namibia through the promotion of training, education, community assistance and secondary industries both locally and further afield through the Rössing Foundation. Our programmes will continue after independence.

Ed: *What has the Company done to prepare itself for changes in the labour force in view of the political changes?*

GM: Since the start of the operation Rössing has applied a sustained effort to increase the technical and supervisory skills of employees. Current expenditure on training is R6 million per annum and this will continue as it will always be necessary to keep ourselves as skilled and efficient as we can in order to compete for uranium sales against the high grade mines of Canada and Australia. The large number of promotions of Namibians each year demonstrates the effectiveness of our training effort.

Ed: *Will those involved with elections be given special leave?*

GM: As yet no details regarding the election procedure have been released. When they are, Rössing will endeavour to do its utmost to enable all employees to participate in the election as we recognise the importance of this event as one of the most significant moments in Namibian history.

Ed: *Does the Company envisage diversifying its activities after independence?*

GM: Rössing has for many years been conducting an extensive exploration programme throughout Namibia to locate other mineral deposits that can be economically mined. This will continue after independence in the effort to bring additional operations into production.

Locally, through the activities of ACE (Arandis Community Enterprises) Rössing will be assisting in the development of secondary industries. If a feasible and profitable industrial venture looked to be of value to Rössing then the Company would consider developments in that direction.

Ed: *After independence what will happen to the money in the Namibian and South African Pension Funds?*

GM: The Rössing Namibian Pension Fund is intended to provide pensions for people who will retire in Namibia. The fund will continue to operate in exactly the same way after independence with the only change likely to be that the fund's money will increasingly be invested within Namibia, instead of on the Johannesburg Stock Exchange. The Senior Officers of Rössing will continue to manage and administer the Fund.

The Rössing South African Pension Fund provides pensions to people who will retire in South Africa, or elsewhere, and this Fund will continue; again, administered by senior officers of Rössing.

Ed's note: Rössing News will from time to time provide similar feedback on questions raised at the regular briefing sessions.

7 April 1989 . . .

Thatcher visits Rössing

A great honour was bestowed on Rössing last Saturday when the British Prime Minister, the R.T. Hon. Margaret Thatcher, concluded her visit of the African states with a visit to the mine.

Seal of approval

The Prime Minister's visit was certainly the single most important visit which we have hosted. The amount of time spent at the mine in relation to her time in Namibia was an outright compliment and seal of approval. This cannot fail to impress customers and future customers,' said the Managing Director of Rössing, Dr Mike Bates.

Well-timed visit

Her visit was also well-timed for Namibia as a whole. Chairman of Rössing, Dr Zed Ngavirue commented: 'The visit of the British Prime Minister at this crucial moment in our history was well-timed. I believe that it will prove to be of great benefit not only to Rössing as a company but to Namibia as a whole. The recognition paid to the company by one of the top leaders in the western world, holds potential benefit with regard to Namibia's export earnings, which is vital to the economic well-being of our country.'

Complimentary of Rössing

Throughout her visit, the Prime Minister was extremely complimentary about Rössing and its policies. This was very evident in the answers given to members of the international press who were present on the visit.

At the Open Pit, a member of the press enquired as to the meaning of the Prime Minister's visit. She replied as follows:

'First this is British overseas investment in Namibia. It is doing a fantastic job for Namibia. It is something like 17% of the GDP of Namibia. We have seen how this company has an 'international safety award. It provides houses for its employees. You have seen the kind of houses, you have seen the schools it provides and the hospitals it provides.



The British Prime Minister, Mrs Margaret Thatcher, standing with members of the Rössing executive: General Manager, Dr Steve Kesler; Mr Dennis Thatcher, Managing Director, Dr Mike Bates; Mrs Margaret Thatcher; Chairman, Dr Zed Ngavirue; Deputy Chairman, Mr Craig Gibson and Financial Director, Mr George Stobart.

So, it is really an example of what a British company can do in a country like Namibia, or a country like South Africa, how it is helping the economy, how it is helping the education of the people, how it is helping their skills, how it is helping to raise the whole standard of living and it is all British so it is very good'

Upon being asked whether a mine like Rössing was a typical example of the rape and pillage of Namibia, the Prime Minister replied with a firm: 'Nonsense!'

Official statement

After visiting Rössing, the Prime Minister flew back to Windhoek where she made an official statement: 'This afternoon I visited the Rössing Mine, which is the major British commercial interest in Namibia. Rössing accounts for 35% of Namibia's exports and 17% of its GDP.

I was very impressed by Rössing's safety record and by the housing, welfare, health, training, pensions and other programmes for the advancement of the workforce which are outstanding in this territory.

Rössing is also making an important contribution to the community generally through the Rössing Foundation.

Commitment of the British government

The main purpose of my visit overall was to demonstrate the strong commitment of the British Government to the successful implementation of the UN plan leading to elections on 1 November in which all the parties can participate, and to internationally recognised independence for Namibia.'

-Follow the Prime Minister's visit to Rössing on the centre pages of this issue.-



DID YOU KNOW?

Margaret Hilda Thatcher, Baroness Thatcher, was a British stateswoman and politician who was the Prime Minister of the United Kingdom from 1979 to 1990 and the Leader of the Conservative Party from 1975 to 1990.

Our history in photos

1987 ...

1986 - 1996



The no-nonsense Rössing ladies volleyball team of 1987.

Glynis Labuschagne (current Rössing Company Secretary) shared this photo and noted that all these ladies worked in the Purchasing department and Finance department in Windhoek and was "a force to be reckoned with!"

Back row FLTR: Alice Becker, Kathy Kinnear, Hella Froese, Glynis and Fiona Paisley

Middle row FLTR: Marise Deem, unknown and Sibylle

Front row FLTR: Zenobia and Kerstin Fehrsen

1991 ... Trolley Assistance

Ore and waste is loaded by the shovels into haultrucks to be taken to the Primary Crushers or the waste dumps respectively. Rössing has twenty Wabco 170c trucks and ten Euclid R170 trucks. Each truck is diesel electric, meaning that a turbo-charged diesel engine provides power to a generator which in turn sends electricity to the rear wheel motors.

In Namibia at present there is relative insecurity in terms of diesel supply, hence its cost. In January 1978 the cost of diesel was 15,1 cents per litre, while the present cost is 107 cents per litre. This represents a 708 per cent increase over the last thirteen years. Electricity, on the other hand, is relatively cheap in Namibia at 4,65 cents per kilowatt during 1990. As the supply is stable, electricity therefore becomes a very attractive source of energy.

For this reason Trolley Assistance has been introduced into the pit, and this year has seen the commissioning of Trolley Line 5 in April and Trolley Line 5a at the beginning of August.



A haultruck using Trolley Line 5.

1990 ...

Touch-screen technology at CPC

1990 saw the commissioning of the first stage of the upgrade of CPC. This included the installation of a new operating station with the latest touch-screen technology, the provision of increased computing power and the installation of a basic station at the Acid Plant to allow improved access to important control information.



Touch screen technology at work in CPC.



Mr Jonathan Leslie, Managing Director

At the end of April 1991 the Managing Director, Dr. Michael Bates, was transferred within the RTZ Group to a senior post in the United States. His successor, Mr. Jonathan Leslie, comes to Rössing with extensive experience within the RTZ Corporation and we should like to welcome him to the company and to Namibia.



*Rössing MD (1994)
 Sean James*

15 December 1989 . . .

Rossing receives second Sword of Honour at London ceremony



Rossing's Managing Director, Dr Mike Bates, and the Chairman of the Board of Governors of the British Safety Council, Dr Douglas Latta, examine the Sword of Honour won by Rossing.

At a ceremony in London last Friday Managing Director of Rossing, Dr Mike Bates, received the company's second successive British Safety Council Sword of Honour. The presentation was made by Baroness Phillips of Fulham at a presentation lunch at Apothecaries Hall.

Swords of Honour are awarded every year to thirty of the world's safest industrial operations and are in recognition of the companies attitude to safety management, the efficiency of their systems and consistently low accident statistics.

Rossing, which has 2 5000 employees, follows the National Occupational Safety Association (NOSA) management procedures, incorporating loss control, environmental control and occupational health. All employees are involved in the safety programme and Rossing has won the NOSCAR (Safety Oscar) award for four years running since 1985 as the safest operation of its kind in Southern Africa.

The company also holds the record safety level for all Southern African mines with a current fatality-free history of 59 million man-hours (some 7 years of continuous operations).

Following the London presentation Dr Bates said:

"The health and safety of our employees and our attention to environmental issues, both on and off the mine and for the general public, take precedence over all other factors at Rossing. The Sword of Honour award is recognition that our systems work and I am very proud to be able to collect this sword on behalf of all our employees."

WOW!



1994 . . .

OPERATIONS

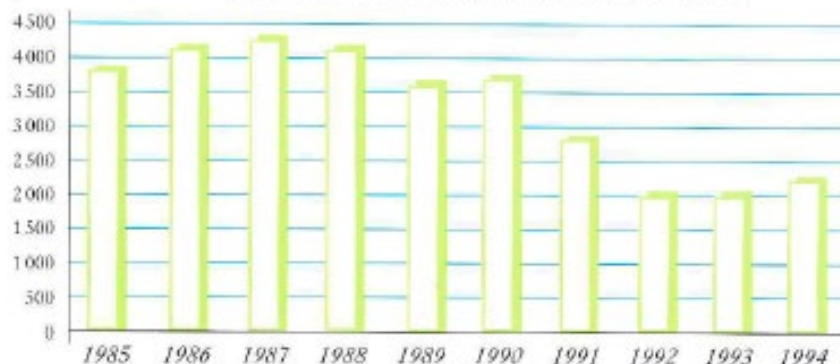
Production at Rössing in 1994, at 2,254 tonnes U₃O₈, was 15% higher than in 1993, in line with delivery requirements. This increased production

was accommodated without difficulty, despite the continued disruption to operations that results from the extensive refurbishment of the metallurgical plant.



DID YOU KNOW?
Legendary Namibian sprinter Frank Fredericks was once a Rössing employee and bursary holder?

Uranium Oxide Production by Rössing (metric tonnes per annum)

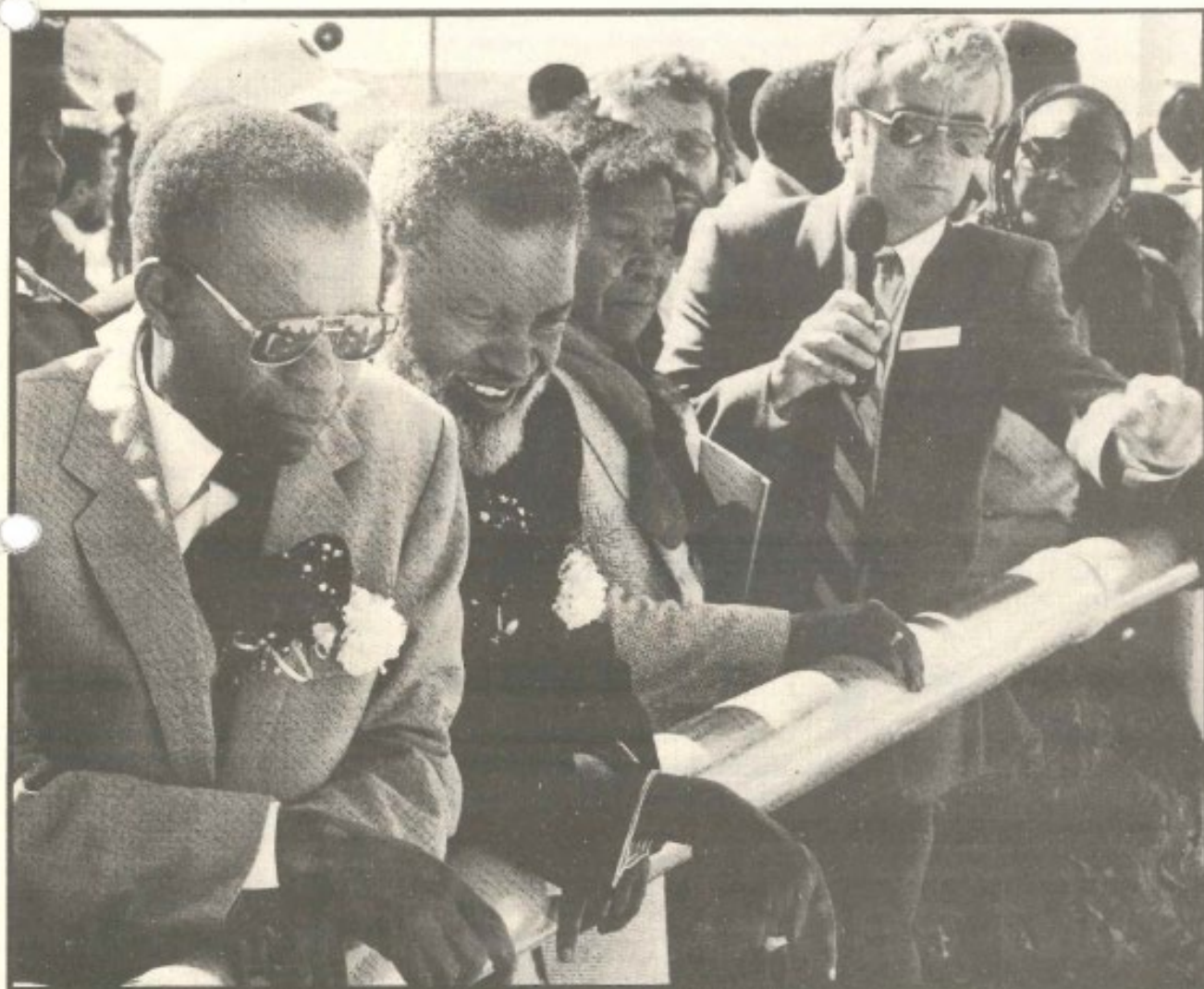




Rössing News

The weekly newspaper of Rössing Uranium Ltd 27 July 1990

Rössing welcomes two state presidents



The first foreign head of state to visit the nation since Independence arrived in Namibia this week. President of Botswana, Dr Quett Masire, landed in Windhoek on Monday for an official four-day visit at the invitation of the Namibian Government. On Wednesday President Masire visited Rössing with Namibian President, Dr Sam Nujoma. Above Assistant General Manager, Mr Sean James, describes operations in the Open Pit to Presidents Masire and Nujoma.

See pages 8 and 9 for photos.



Check it out!

1996 ...



Chairman,
Charles Kauraisa



Managing Director,
Andrew Hope



Financial Director,
Alan De'ath



General Manager,
Werner Haymann



Managing Director, RTZ
Mineral Services Ltd,
Mike Travis



Their Royal Highnesses Queen Elizabeth (the second) and Prince Phillip, Duke of Edinburgh, visited the Rössing Foundation's Windhoek-based operations in 1992. They were accompanied by the then Namibian Prime Minister (now President), Hage Geingob.

In the photo the delegation is welcomed at the Khomasdal Adult Education Centre by the Rössing Board chairman, John Kirkpatrick.



Guess the identity of this (current) Rössing employee, and win a brand new Rössing sport shirt and cap! Email your answer to: rul.communications@riotinto.com Winners will be drawn on Thursday, 23 June 2016.

GUESS WHO?



WOW!

Believe it or not, but this photo shows the erection of our Processing plant's leach tanks - in April 1975!



Rössing News

The weekly newspaper of Rössing Uranium Ltd

2 June 1989

Rössing Foundation: A decade of service to Namibia

Close to a hundred people attended the celebrations marking the tenth anniversary of the Rössing Foundation held at the Education Centre, Khomasdal last Wednesday evening. From its humble beginning in 1979, the Foundation has grown into a multi-faceted institution which satisfies the educational needs of thousands of Namibians.

Dr Zed Ngavirue, Chairman of the Foundation's Board of Trustees, said in his address that it was estimated that approximately 10 000 Namibians have completed courses over the past ten years.

Activities at 'grass roots' level

'Our activities are mainly at what is commonly called 'grass roots level' and we do see this as being the area in which there is the greatest need. To this end we have concentrated our efforts mainly on basic agricultural training, basic skills training and we have attempted to provide people with help that will allow them to survive.

One of our greatest concerns is that the education system is not geared to giving our younger generation the necessary skills to cope with the realities of life in Namibia, either now or after independence. I think we must accept that our unemployment rate which is over 30%, is unlikely to change. It may even get worse after independence, for this reason we feel that a school system that is geared to turning out as many children as possible with matriculation certificates is not coping or helping people to cope with life after school.

Education must be geared to the realities of the situation and in our case, we believe that under the present circumstances it is far more important to give people a 'survival' skill such as bricklaying, welding, typing, vegetable growing, farm management, sewing, needlework...to name but a few of the subjects which we cover at our Centre.



Ex-student of the Foundation, Mr Walter Urkhob, addresses the gathering while Director of the Foundation, Mr David Godfrey and Chairman of the Foundation's Board of Trustees, Dr Zed Ngavirue look on.

Emil Kurtz will be a Maintenance Trainee Operator. He returned to Namibia last year prior to the elections after six years exile near Lubango in Angola. He says that to arrive home after so long was a marvellous feeling. Emil left school with Standard 10 in 1982 and now aims to further his training and education at Rössing by doing an apprenticeship. In his spare time Emil watches 'constructive' and educational television programmes that help broaden his knowledge. He reads a great deal and enjoys soccer and tennis.

NEW FACE

IN 1990



Continues on next page . . .

10th ANNIVERSARY

In the ten years the Foundation has progressed from two staff members and thirty-six students to ninety-four staff members and one thousand one hundred and forty-three students. Most of these students are involved in picking up skills that allow them to find work or to be self-sufficient and self-employed.

Objectives of the foundation

Dr Ngavirue went on to say that the objectives of the Foundation as they were set out ten years ago, still applied today:

1. To further the practical education of young people in order to achieve greater national productivity and to increase understanding between the different races.
2. To encourage the creation of and/or to create opportunities for people to use their education.
3. To promote the advancement of the living standards of all the people who live in Namibia.

Dr Ngavirue stressed that as an organisation the Foundation had picked up a lot of information, ideas and experiences which they are only too happy to share with anybody:

'Over the years, we have tried to be all things to all men and of course this is just not possible. However, it is our intention to go on trying and to play whatever role is best suited to us for the future good of this country.'

Difficult times ahead

There are troubled waters ahead and I have no doubt that our boat will be rocked severely from time to time. However, the craft in which we sail is a very sturdy one, largely because of the quality of the crew, and I am talking of course about the people of this country who have survived turbulent and difficult times in the past. I am sure that the people will do so again.

If all of us who are concerned about the development of Namibia and its people are to succeed and our people are to derive the greatest benefit from our efforts, then we must be prepared to share and to assist each other.'

Ten years from now

Dr Ngavirue said he would like to think that in the next ten years, the Foundation would grow as it had in it's first ten years: 'I am confident that ten years from now, we will be able to look back upon our efforts and the efforts of everybody in this country, and with some satisfaction say that together we made it work.'

Windhoek Correspondent

Rössing Foundation: A decade of service to Namibia



Enjoying the proceedings are some of the 100 people who attended the celebrations.

Ten Year Award



Mrs Alwina Pieters, a housekeeper at the Foundation Education Centre receives her Ten Year Award from the Chairman of Rössing, Dr Zed Ngavirue.

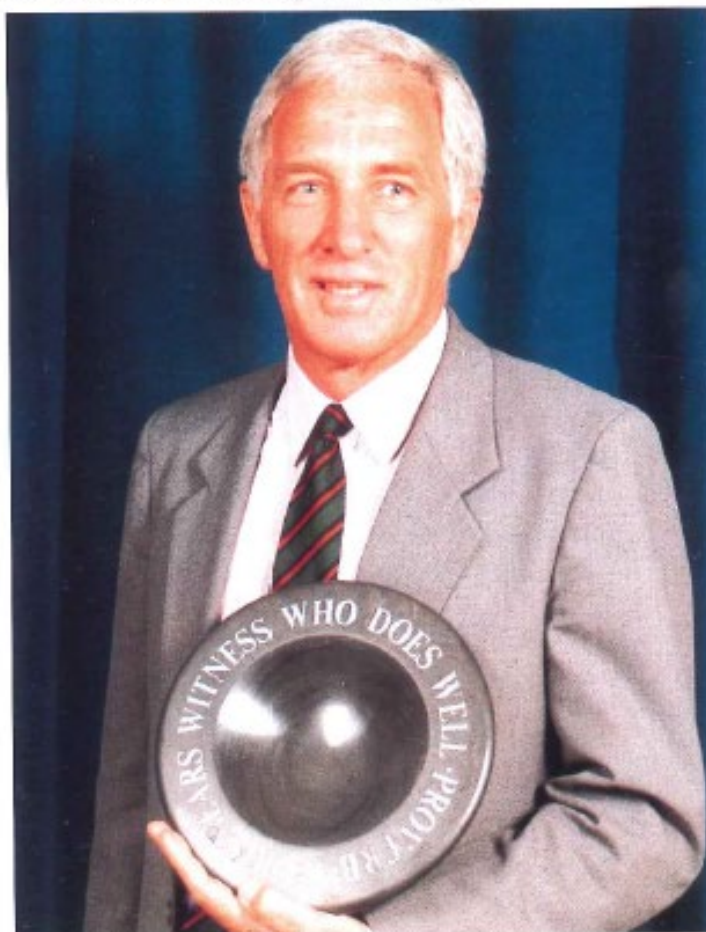
The Rössing Foundation



WORLD AWARE AWARDS FOR BUSINESS 1994

The Rössing Foundation was presented with the "World Aware Award for Social Progress" for two of its development programmes, by the Centre for World Development Education.

Executive Director, Rössing Foundation, Mr David Godfrey, with the "World Aware Award for Social Progress"



DID YOU KNOW?

The Rössing Foundation once managed a maritime training centre in Lüderitz?

The judges said that:

"The Crafts Development Programme is exemplary in concept and implementation. Women in rural areas have traditionally been left to survive and to raise their families while the men seek work in urban areas. The crafts projects are starting to empower such women and to raise living standards in the communities. Exhibitions of Namibian crafts have already begun to create interest where they have been shown in Europe and this will help to sustain demand for them."

The other programme at the Foundation's Maritime Training Centre in Lüderitz, offers Namibians a variety of courses in seamanship which are vital to developing the fishing industry of Namibia.

The judges commented that:

"The Maritime Training Centre addresses a crucial area of the need for a country whose offshore fishing grounds are among the richest in the world but have been exploited up to now largely by foreign fishing fleets. A trained marine workforce will help Namibia to take increasing advantage of this important export-earning industry."

FUND RAISING

The Foundation has applied for registration as a non-profit making organisation in the United States and

intends to undertake a fund-raising campaign in that country in late 1995.

WOW!

Lüderitz Maritime Centre (Rössing Foundation)



THE LÜDERITZ MARITIME TRAINING CENTRE

While on a visit to Lüderitz in 1985, David Godfrey noticed how the fishermen were being handed their wages in brown envelopes as they were getting on the bus to return to Cape Town, South Africa, at the end of the lobster season. He realised that most of the money being spent on wages was leaving the country because there were no skilled Namibians in this field. So he decided to set up a local maritime training centre in addition to the other Foundation courses on offer.

In 1985, the first classes in what was to develop into the Lüderitz Maritime Training Centre were offered in the old German high school. The school had closed down in the late 1970s for lack of pupils. Starting with a programme to train deckhands, the Centre built in the Nautilus township developed over the next ten years to where it could offer courses right up to getting a skipper's ticket.

Continues on next page . . .



In 1988, former Rössing Foundation trainee Jonas Titus became the first black Namibian to be appointed as a full skipper, followed by Elie Elias, who was appointed in the same year as the first Namibian mate on a fishing vessel. In the same year, Damtara Williams became the first black Namibian appointed as First Motorman on a local lobster fishing vessel.

The advent of Independence on 21 March 1990 and the establishment of the Ministry of Sea Fisheries and Marine Resources²¹ in 1992 saw the Lüderitz Maritime Training Centre evolve even further. Assisted by the Norwegian and Icelandic Governments, it became actively involved in the training of Fisheries Inspectors for the newly independent Government of the Republic of Namibia.

With the reintegration of Walvis Bay into Namibian territory in 1994, a decision was taken to move the Lüderitz Maritime Training Centre to the heart of Namibia's fishing industry, where the greatest need for its specialised training lay. Taking control of its marine resources meant employing more Namibians in the industry, leading to a huge demand for trained Namibian crew.


President Nujoma on the Rössing Foundation

"Since I have held the office of the President of the Republic of Namibia, it has been my pleasure on two occasions to perform the official opening of Rössing Foundation centres - one at Lüderitz, and another at Okashana. I have also visited other centres of the Foundation.

I am sure that there is no need for me to tell you of the outstanding work of the Rössing Foundation throughout Namibia. Its activities are wide-ranging and, most important of all, they are relevant to the needs of the Namibian people. Whether it is seaman-ship training in Lüderitz, agricultural training at Okashana, literacy, life skills, English, typing or welding at several other centres - all these and many more skills are taught by the Rössing Foundation to help Namibians become more self-sufficient, to improve themselves and to earn the money necessary to feed and clothe their families.

The Rössing Foundation has a track record of success, and I commend it to those overseas organisations which wish to assist in the development of Namibians but who lack the infrastructure to do so. Several outside organisations are now following this route, channelling their money through the Rössing Foundation and making good use of its know-how."

Windhoek, 19 April 1991.




President Nujoma unveils a plaque at the official opening of the Okashana Agricultural Training Centre in Owambo. To the right is the Executive Director of the Rössing Foundation, David Godfrey, and behind the president is the chairman of the Rössing Foundation, John Kirkpatrick.

DID YOU KNOW?

The current executive director of the Rössing Foundation is Job Tjiho

1990 . . .

Rössing and sport

It is on the sports field that character is built, leadership developed and comradeship nurtured. Sport is a great equalizer.

It bonds people from different countries and backgrounds and forges friendships.

Sport at the Rössing mine enjoys a high priority and the company encourages employees to get fit and compete at local and national levels.

The Rössing National 15km championship road race held in 1989 was given added excitement by the participation of UNTAG athletes and Kenya swept the board with first and second places. The race has grown into one of the most successful events on the sporting calendar in Namibia and draws the largest field of all road running events in the country. Rössing also sponsors the annual national 42km marathon championships held at the coast.

In 1990 Rössing identified an opportunity for sponsoring

league soccer on a countrywide basis which has hitherto been neglected. Participation in this league was limited and because the league competition remained unsponsored it provided no incentive to team managers and players to produce top soccer in these competitions. The R100000 a year sponsorship of the first Namibian Soccer League which

has been offered by Rössing would raise the standard of the game in the long term and give Namibian players the opportunity to enter the Africa Cup competition and world soccer.

In addition, the sponsorship of the Rössing Soccer Coaching Clinic aims to improve the level of competence in junior football.



DID YOU KNOW?

Rössing once sponsored the NFA CUP as well as the Soccer Premier League in Namibia

INTERESTING FACT:

In 2016, Rössing sponsored the 25th consecutive Rössing Marathon National Championships in Swakopmund. This milestone, national event was won by a husband and his wife - Reonard and Alina Namupala - of the Namibia Defence Force athletics club.

1992 . . .

Frank Fredericks is a 24-year-old employee of Rössing Uranium Limited. He joined the company after completing his schooling in Windhoek. In August 1987 he was awarded a company bursary to attend Brigham Young University in the United States of America. He completed his Bachelor of Computer Science degree there in 1991 and will commence his studies for the Master of Business Administration degree in September 1992, once again on a Rössing bursary. Meanwhile Frank has a different kind of challenge to meet. Already recognised as a talented sprinter at school, his extraordinary abilities on the track were nurtured as an undergraduate in the USA.

Highlights of his Career

His personal best time was 9,95 seconds set at the World Athletics Championships in Tokyo in August 1991.

He was a Silver Medallist at the

Frank Fredericks, Namibia's Olympic Hope



World Athletics Championships, Tokyo, in the 200m event, coming second in a time of 20,34 seconds.

He was a Gold Medallist at the Africa Games, Cairo, in September 1991 in both the 100m and 200m.

World Rankings

- 1989 - Third fastest time in the world in the 100m.
- 1990 - Ranked 8th in the world in the 200m
- 1991 - Ranked 6th in the world in the 100m
 Ranked 2nd in the world in the 200m.

Namibian Sportsman of the Year in 1986, 1989, 1990 and 1991.

In July this year Frank Fredericks will represent Namibia in the 100 metres and 200 metres at the Olympic Games in Barcelona, Spain. The hopes and good wishes of his colleagues at Rössing - and of his supporters throughout Namibia - go with him. ■

A news picture of Frank Fredericks (No. 125) winning the 100 metre final at the Africa Games in Cairo in September 1991.



DID YOU KNOW?
 Frank Fredericks is the only Namibian to ever win medals at an Olympic Games. The Olympic Games take place this year again in Rio de Janeiro



1993 . . .

HEALTH, SAFETY AND THE ENVIRONMENT

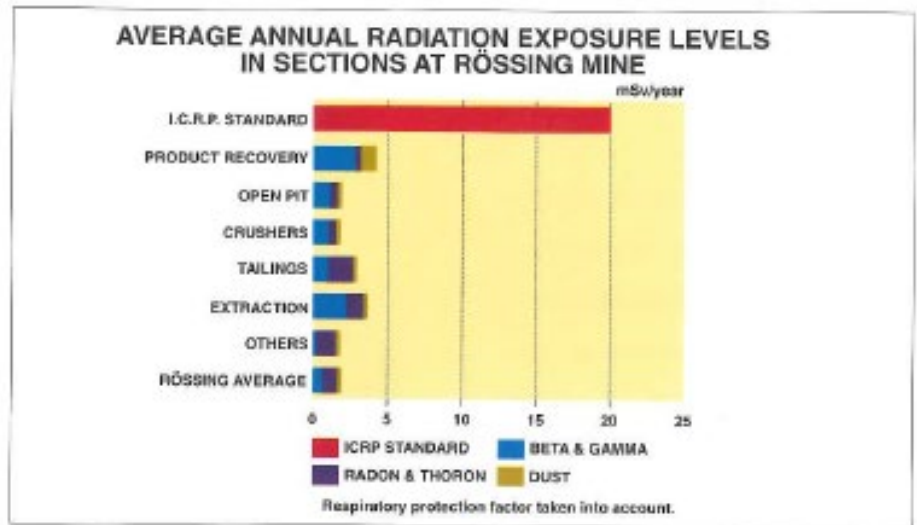
IAEA Appraisal

A team of experts representing the International Atomic Energy Agency (IAEA), the International Labour Organization and the World Health Organization carried out an independent technical appraisal of occupational health and safety practices at Rössing Mine in September 1992.

The appraisal took place at the request of the Namibian Government. The team, led by Dr J U Ahmed, used their own instruments to take a wide range of readings. They also examined Rössing's health and environmental records.

They were accompanied throughout by representatives of the Namibian government and the Mineworkers Union of Namibia (MUN).

At the end of the audit the IAEA-led team issued a preliminary oral report, which will be followed by a final, written report in 1993. At the report-back meeting with the Government - at which MUN officials and Rössing representatives were present - Dr Ahmed said that he had come to the conclusion that Rössing's radiation safety, occupational safety and medical surveillance programmes could serve as good examples to similar industries in the rest of the world.



He said:

- "Radiation safety and general occupational safety at Rössing Mine is of a high standard."
- "Medical surveillance of employees and their families is excellent."
- "Radiation exposure levels at Rössing Mine are very low - much lower than current international limits. At such low levels of exposure the probability of radiation-induced occupational illness appearing is very low."
- "The accuracy of radiation monitoring carried out by Rössing is reliable."
- "Mill tailings management at Rössing is of a good standard. It conforms to world-wide state of the art."

The Government of Namibia acknowledged the audit team's independence and credibility, and accepted its preliminary findings.

Health and Environment

The Environmental Health Section had an active year during which occupational hygiene and environmental standards were maintained to ensure a safe working environment for all employees. Rössing's conceptual mine decommissioning report was completed during the year.

The revision of the company's Code of Practice for Protection Against Ionizing Radiation was completed. This document now incorporates the 1990 Recommendations of the International Commission on Radiological Protection, which includes the reduction of the dose limits (50 to 20 mSv/year) and ALIs (Annual Limits of Intake).

Tell us your story

Do you have a Rössing story to tell? Whether you're a current or former employee, we would love to hear from you!

If you have photos or memories to share, please get in touch: rul.communications@riotinto.com / botha.ellis@riotinto.com / alwyn.lubbe@riotinto.com / Tel: 064 - 520 2426 / 2436 / Fax: 064 - 520 1506

