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Rio Tinto is a leading international mining group, headquartered in the UK. Rio Tinto's business is finding, mining and processing mineral resources. Major products are aluminium, copper, diamonds, energy (coal and uranium), gold, industrial minerals (borax, titanium dioxide, salt, talc) and iron ore. Activities span the world, but are strongly represented in Australia and North America with businesses in South America, Asia, Europe and Southern Africa.

Rössing Uranium Limited is proud to be a Namibian Equal Opportunity Employer. As part of the Rio Tinto Group, we are dedicated to leading edge environmental, health, safety, community and competitive employment standards. We are focused on advancing our mining and metallurgical technology and becoming an innovative supplier of clean, environmentally friendly energy to approved electricity generators worldwide.

As per the Affirmative Action (Employment) Act, Act 29 of 1998; Namibian Citizens from historically disadvantaged groups, especially women and people living with disabilities, will enjoy preferential treatment. Only short-listed candidates will be contacted.

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Superintendent: Major maintenance & Contract management

Reporting to the manager Maintenance, the successful candidate will be responsible for managing, organising and controlling the safe, efficient and cost effective execution of non-routine maintenance plans of major equipment in the processing plant, complying with all statutory requirements, the Rio Tinto asset management strategy and engineering best practice.

Key performance areas

- Monitor compliance of all direct subordinates and contracts to set standards.
- Enforce all set standards and ensure that all subordinates adhere to their personal safety plans.
- Supervise and ensure that subordinates complete their tasks according to set plans. Define clear priorities to ensure production continually.
- Continuously assess and improve quality.
- Ensure that all maintenance / replacements are in line with mine production plan.
- Ensure effective maintenance of equipment that ensures meeting set availability targets.
- Ensure the improvement of the reliability of equipment, improvement of the quality of workmanship and to increase the uptime for production purposes.
- Ensure operating conditions that minimise consumable costs wherever possible.

- Recommend improvements to processes and discuss these with other superintendents involved in the process.

Minimum requirements

- a Grade 12 certificate;
- a recognised B.Sc. degree, B.Eng degree or B.Tech. degree in mechanical, mechatronic, electrical or electronic field with five years' post qualifications experience;
- minimum of five years' post qualification experience in a mining or processing environment of which three years should be in supervisory capacity;
- registration as a professional or incorporated engineer or registered-in-training engineer from a recognised institution will be an added advantage; and
- a Code BE (08) driver's licence.

To apply

Forward your curriculum vitae with a cover letter and certified copies of qualifications to the HR officer, Processing department, Rössing Uranium, Private Bag 5005, Swakopmund.

Email: RUL.recruitment@riotinto.com.

**Application closing date:
8 December 2015.**

 **Learn more about Rössing:**
Reports & Research - www.rossing.com

RioTinto
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Working for Namibia