



## See your world grow

Rio Tinto is a leading international mining group, headquartered in the UK. Rio Tinto's business is finding, mining and processing mineral resources. Major products are aluminium, copper, diamonds, energy (coal and uranium), gold, industrial minerals (borax, titanium dioxide, salt, talc) and iron ore. Activities span the world but are strongly represented in Australia and North America with businesses in South America, Asia, Europe and Southern Africa.

Rössing Uranium Limited is proud to be a Namibian Equal Opportunity Employer. As part of the Rio Tinto Group, we are dedicated to leading edge environmental, health, safety, community and competitive employment standards. We are focused on advancing our mining and metallurgical technology and becoming an innovative supplier of clean, environmentally friendly energy to approved electricity generators worldwide.

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As per the Affirmative Action (Employment) Act, Act 29 of 1998; Namibian Citizens from historically disadvantaged groups, especially women and people living with disabilities, will enjoy preferential treatment. Only short-listed candidates will be contacted.

### Manager Finance

Reporting to the Chief Financial Officer, this role is responsible for the day to day governance of the Finance department and business controls applied at the operation. This includes financial accounting, management accounting, budgeting, forecasting, taxation and payroll. The role is part of the core leadership team and has Health, Safety and Environment (HSE) leadership responsibilities, the same as operational members of the leadership team. You will take part in strategy implementation and execution and oversee long-term analysis and evaluations. The role also oversees the relationships with internal and external auditors and insurance providers and risk assessors, and reviews monthly and quarterly reporting deliverables. You are also responsible for the drafting of annual financial statements, thus an exceptional knowledge of IFRS is non-negotiable.

### Key performance areas

- Account for the day-to-day governance of Finance department and business controls applied site wide.
- Manage the relationship with internal and external auditors and interact with auditors on audit projects.
- Liaise with senior management across the business on the use of accounting information for the analysis and improvement of operational efficiency.
- Coordinate the preparation of financial statements, financial reports, special analysis and information reports required by the management team, Board of Directors and Rio Tinto Head Office.
- Create, coordinate and evaluate the financial statements programs and

supporting information systems of the Company including financial reporting, budgeting, taxation and treasury and payroll.

- Account for the development and maintaining of cost analysis tools and deliver on annual operating capital budget to maintain sustainable operations.
- Account for development and maintaining of a continuous improvement culture within the Finance department where all employees are encouraged and supported to improve the workplace.

### Minimum requirements

- Grade 12 and a recognised post graduate degree, with the additional requirement as a Chartered Accountant, strong accounting and finance-related knowledge applicable to mining or production environment;
- A minimum of five years post qualification experience in either a resource or heavy manufacturing environment of which three years must have been at management level;
- Excellent verbal, written, analytical and organisational skills; and
- a Code BE driver's licence.

### To apply

Forward your curriculum vitae with a cover letter and certified copies of qualifications to the HR Adviser Engineering & Services, Rössing Uranium Limited, Private Bag 5005, Swakopmund.

Email: [RUL.recruitment@riotinto.com](mailto:RUL.recruitment@riotinto.com)

**Application closing date: 3 July 2015.**

**RioTinto**  
Rössing Uranium  
Working for Namibia