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Rio Tinto is a leading international mining group, headquartered in the UK. Rio Tinto's business is finding, mining and processing mineral resources. Major products are aluminium, copper, diamonds, energy (coal and uranium), gold, industrial minerals (borax, titanium dioxide, salt, talc) and iron ore. Activities span the world but are strongly represented in Australia and North America with businesses in South America, Asia, Europe and Southern Africa.

Rössing Uranium Limited is proud to be a Namibian Equal Opportunity Employer. As part of the Rio Tinto Group, we are dedicated to leading edge environmental, health, safety, community and competitive employment standards. We are focused on advancing our mining and metallurgical technology and becoming an innovative supplier of clean, environmentally friendly energy to approved electricity generators worldwide.

As per the Affirmative Action (Employment) Act, Act 29 of 1998; Namibian Citizens from historically disadvantaged groups, especially women and people living with disabilities, will enjoy preferential treatment. Only short-listed candidates will be contacted.

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Adviser, Environmental Management

The primary purpose of this role is the implementation of environmental management system standards as well as to conduct and coordinate Environmental Impact Assessment (EIA) studies at Rössing Uranium. This role will provide technical advice to stakeholders, concentrating on environmental impacts and taking effective measures to design and implement appropriate controls to prevent or mitigate hazards to ensure protection of the environment. The incumbent will develop long-term objectives for identifying, monitoring and mitigating environmental impacts.

Key performance areas

- Adhere to all Health, Safety and Environmental (HSE) policies and procedures.
- Train and develop employees and contractors.
- Provide effective environmental advice, guidance and expertise through collaboration and ongoing operational support.
- Analyse results and report on environmental performance.
- Improve data quality assurance to ensure (a) completeness, (b) comparability, (c) representativeness, (d) accuracy, and (e) precision.
- Assess direct and indirect and cumulative environmental impacts of past, present and future projects.
- Ensure that environmental management plans are in place for all significant environmental impacts.
- Provide technical guidance and support for environmental management including advice on appropriate control measures to prevent and mitigate potential environmental impacts.
- Establish, maintain and improve an efficient documentation system and database for monitoring data and information.

- Identify and manage new impact assessments, projects and programmes.
- Design and provide environmental awareness materials and give training to employees and community.
- Inspect and audit operations.
- Effectively control budgets within the section.
- Initiate cost saving ideas aimed at reducing overall area and mine costs.
- Identify and implement improvement opportunities.

Minimum requirements

- Grade 12 and a recognised Bachelor of Science (Hons) Degree in Environmental Management or Environmental / Natural Science, preferably with major in Environmental Impact Assessment;
- a minimum of seven years working experience in environmental management and related scientific environment;
- Experience in the following fields is desirable: water quality management, air quality management, land and biodiversity management and waste and hazardous materials management; and
- a Code BE driver's licence.

To apply

Forward your curriculum vitae with a cover letter and certified copies of qualifications to the HR adviser Engineering & Services, Rössing Uranium, Private Bag 5005, Swakopmund. Email: RUL.recruitment@riotinto.com.

Application closing date: 31 July 2015.

Rio Tinto
Rössing Uranium
Working for Namibia