



## See your world grow

Rio Tinto is a leading international mining group, headquartered in the UK. Rio Tinto's business is finding, mining and processing mineral resources. Major products are aluminium, copper, diamonds, energy (coal and uranium), gold, industrial minerals (borax, titanium dioxide, salt, talc) and iron ore. Activities span the world but are strongly represented in Australia and North America with businesses in South America, Asia, Europe and Southern Africa.

Rössing Uranium Limited is proud to be a Namibian Equal Opportunity Employer. As part of the Rio Tinto Group, we are dedicated to leading edge environmental, health, safety, community and competitive employment standards. We are focused on advancing our mining and metallurgical technology and becoming an innovative supplier of clean, environmentally friendly energy to approved electricity generators worldwide.

As per the Affirmative Action (Employment) Act, Act 29 of 1998; Namibian Citizens from historically disadvantaged groups, especially women and people living with disabilities, will enjoy preferential treatment. Only short-listed candidates will be contacted.

### Shift Controller: Central Process Control

A vacancy exists for a Shift Controller: Central Processing Control (CPC) in the Processing department. The incumbent is overall responsible for the plant operations and production during his/her shifts. The shift controller continuously observes and analyses the conditions and control trends across the process (open pit to final product recovery) with the shift supervisors and CPC operators, and make decisions to pace (slow down, speed up, stop, start) each section based on this information in order to stabilise the overall plant and to meet set process efficiency targets. The shift controller is also the interface between plant operations and operations management. This comprehensive plant analysis and communication would happen haphazardly if the position did not exist and it would result in extended plant downtimes and delays.

#### Key performance areas

- Zero harm – Ensure zero harm in all areas under the incumbent's control (equipment, tools, machinery, and staff).
- Production - Co-ordinate, report, analyse, maintain and monitor processing operations.
- Technical – Analyse multiple process control data trends and advise on operating and process control strategies to minimise risk and maximise production.
- Planning – Co-ordinate production and maintenance activities with operations foremen, and analyse process trends to forecast daily production and implement strategies.
- Coordination – Coordinate production and maintenance activities, facilitate

emergency and mechanical breakdowns, coordinate production meetings, standby duties and reporting of incidents.

- Costs – ensure that work is undertaken cost effectively within the approved budget.
- Process improvement – ensure that the section operates most cost effectively and that the resource utilisation is optimised.

#### Minimum requirements

- Grade 12 and a recognised Bachelor of Science / B-Tech in Metallurgy/Chemical Engineering, Mathematical, Physics or Science or a National Diploma in Metallurgy/ Chemical Engineering.
- For degree candidates: A minimum of three years' working experience in the metallurgical processing plant.
- For national diploma candidates: A minimum of five years' working experience in the metallurgical processing plant.
- Supervisory experience would be an added advantage.
- Code BE driver's licence.

#### To apply

Please submit your curriculum vitae and certified copies of qualifications with a covering letter to: HR Officer, Processing department, Rössing Uranium Limited, Private Bag 5005, Swakopmund.

**Email: [RUL.recruitment@riotinto.com](mailto:RUL.recruitment@riotinto.com)**

**Application closing date: 12 August 2016.**

**Rio Tinto**  
Rössing Uranium  
Working for Namibia