

# Shaping the future

## Specialist: Rehabilitation and Closure Planning

An exciting opportunity exists for a Specialist: Rehabilitation and Closure Planning reporting to the Manager: Health, Safety, Environment, Communities and Protection Services. The primary purpose of the role is to provide advice in life-of-mine planning ranging from operational to post closure phases.

### Key performance areas

- Develop and progress closure studies based on risk assessments and knowledge base so as to develop final closure strategies and plans for all aspects of mine closure. This work is performed within cross functional teams and specialist consultants;
- Develop concurrent rehabilitation plans in order to have liabilities reduced to the minimum before closure;
- Manage research and development and specialist studies to ensure appropriate progression of knowledge used for land use related aspects of the mine;
- Identify stakeholders and develop consultation plans in respect to life-of-mine, environmental and reputational risk management, concurrent rehabilitation management and closure planning;
- Ensure a zero harm culture by demonstrating commitment to reduce personal injuries and implement HSE improvement projects; and
- Cost management.

### Minimum qualifications

- Grade 12 with 20 points;
- A recognised BSc degree in (preferably) Environmental engineering and/or other

engineering, environmental, geoscience discipline;

- a MSc degree in (preferably) Environmental engineering and/or other engineering, environmental, geoscience discipline is an added advantage;
- minimum five years' post-graduate work experience in environmental engineering or in the sustainable development or mining EMS environment;
- The following will be considered as added advantages:
  - Formal training on Project Management or three years' experience in project management;
  - experience in stakeholder consultation and external communications;
  - experience in a commercial discipline and/or a MBA degree; and
  - registered as a professional engineer or incorporated engineer with the Engineering Council of Namibia;
- A code BE driver's licence.

### To apply

To apply for this role please go to the following website [www.riotinto.com/careers/](http://www.riotinto.com/careers/) and search for **Specialist: Rehabilitation and Closure Planning**.

**Application closing date – 9 June 2017**