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Rio Tinto is a leading international mining group, headquartered in the UK. Rio Tinto's business is finding, mining and processing mineral resources. Major products are aluminium, copper, diamonds, energy (coal and uranium), gold, industrial minerals (borax, titanium dioxide, salt, talc) and iron ore. Activities span the world but are strongly represented in Australia and North America with businesses in South America, Asia, Europe and Southern Africa.

As part of the Rio Tinto Group, we are dedicated to leading edge environmental, health, safety, community and competitive employment standards. We are focused on advancing our mining and metallurgical technology and being an innovative supplier of a clean, environmentally friendly energy source to approved electricity generators worldwide.

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As per the Affirmative Action (Employment) Act, Act 29 of 1998; Namibian Citizens from historically disadvantaged groups, especially women and people living with disabilities, will enjoy preferential treatment.

Only short-listed candidates will be contacted.

Principal Advisor: Business Analysis

The role reports to the Manager Finance and is responsible for focusing on supporting the business with robust business modelling techniques. Models need to be developed and maintained to achieve ongoing business improvement, improved decision making and improved long-term planning and options analyses. In a challenging business environment, it is imperative that such models are flexible and useful enough to facilitate quick and appropriate business responses.

Key performance areas

- Manage the relationship with internal and external stakeholders on various projects
- Involvement in the process of selecting business improvement teams to ensure that resultant team dynamics are in line with requirements
- Design and maintain accurate financial analysis models, including sound variance analysis tools, driver tree and constraints analysis and long-term financial modelling, catering for various strategic options and sensitivities
- Driving sound operational decision making by active engagement and support of internal customers. Enhancing the overall understanding of internal customers of interdependent relationships that would improve the business
- Identifies and investigates issues relating to assigned projects, determines scope and selects approach from the accepted methodology or recommended alternatives

- Accountable for developing and maintaining a continuous improvement culture where all employees are encouraged and supported to improve the workplace

Minimum requirements

- Grade 12 and a recognised post graduate qualification in Finance, preferably a Chartered Accountant
- A minimum of five years post qualification experience in either a resource of heavy manufacturing environment of which three years must have been in a business analysis function
- Leadership and project management skills are essential to ensure good planning and managing progress
- Exceptional capability in financial modelling techniques
- Code BE driver's licence

To apply

- Go to www.riotinto.com/careers
- First time applicants select "new user" and register, then apply
- Registered users login and apply
- Apply using reference: **RITM0153072**

Closing date for applications is 5 June 2015.



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