



Here's your chance to make a mark.

Accountant: Cost and Production

Rio Tinto is a leading international mining group, headquartered in the UK. Rio Tinto's business is finding, mining and processing mineral resources. Major products are aluminium, copper, diamonds, energy (coal and uranium), gold, industrial minerals (borax, titanium dioxide, salt, talc) and iron ore. Activities span the world but are strongly represented in Australia and North America with businesses in South America, Asia, Europe and Southern Africa.

As part of the Rio Tinto Group, we are dedicated to leading edge environmental, health, safety, community and competitive employment standards. We are focused on advancing our mining and metallurgical technology and being an innovative supplier of a clean, environmentally friendly energy source to approved electricity generators worldwide.

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As per the Affirmative Action (Employment) Act, Act 29 of 1998; Namibian Citizens from historically disadvantaged groups, especially women and people living with disabilities, will enjoy preferential treatment.

Only short-listed candidates will be contacted.

You will be responsible for the coordination, consolidation and analysis of business results for the plans and forecasts as well as monthly actual results for reporting purposes to the senior management team. Participate in various finance projects and adhoc analysis as required by senior management.

Key performance areas

- Ensure that plans and forecasts are done on time in accordance to Rio Tinto guidelines and latest value plans and is complete and accurate
- Ensure integrity of co-models
- Ensure standards and timelines of reporting requirements
- Provide critical analysis of variances against plan and forecast on a monthly, quarterly, half year and annual basis in order to identify opportunities to increase business value
- Initiate cost saving ideas aimed at reducing overall area, and mine costs

Minimum requirements

- Grade 12 and a recognised B Comm Degree in Accounting
- CIMA will be an added advantage
- Three years working experience in a costing environment is essential
- Working experience in a mining environment is desirable
- Code BE driver's licence

To apply

- Go to www.riotinto.com/careers
- First time applicants select "new user" and register, then apply
- Registered users login and apply
- Apply using reference: **RITM0153068**

Closing date for applications is 5 June 2015.



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