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26 February 2016

Rössing Uranium Health Study - Uranium Mineworkers

Summary for Participants

Please find enclosed a Participant Information Sheet. This sets out important information about a new health study that relates to past and current Rössing Uranium employees. The study is supported by the Namibian Ministry of Health.

In summary, the enclosed Participant Information Sheet explains, among other things:

- The purpose of the health study. The study will focus on the health effects of exposure to dust, radiation and other substances on workers at the Rössing Uranium Mine in the period from 1976.
- Who will conduct the research? An experienced research team from The University of Manchester in England will conduct the health study.
- What data will be processed? Rössing Uranium proposes to provide to the research team
 anonymised data from your past or current employment record, including occupational health
 data. This is existing data. No current or former Rössing Uranium employees will be asked
 to provide additional data or to undergo medical examinations for the purposes of the study.
 The Namibian Cancer Registry has also agreed to provide the research team with
 anonymised data relating to past and current Rössing Uranium employees (if registered with
 the Namibian Cancer Registry).
- What the research will involve. The research team will undertake statistical analyses on this aggregated and anonymised data and, if the data is sufficient, will publish results. However, as the research team will only be working with anonymised data, the published results will not identify you. The results will be available to you.
- How your confidentiality and privacy will be maintained. The attached explains how data will be anonymised and processed.
- What you can do if you don't want to be part of this study. If you don't want your data to be included in the study, you need to complete the form attached to the information sheet, and return it to Rössing Uranium by 30 March, 2016.
- How you can find out more information. The attached provides you with the details of contact people in the research team and at Rössing Uranium.

You are encouraged to read the enclosed Information Sheet carefully.

Thank you.

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